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10th ANNUAL GENERAL MEETING 2016

Gauteng Institute for Architecture Annual General Meeting held on Thursday, 17th November at 17H00 at Doppio Zero, Rosebank, Johannesburg.

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10th ANNUAL GENERAL MEETING 2016

Gauteng Institute for Architect's Annual General Meeting held on Thursday, 17th November at 17:00 hrs at Doppio Zero Rosebank, Johannesburg.

AGENDA

1. Notice	17:00
2. Welcome remarks (cell phones off; minuter)	
3. Attendance and apologies	17:05
4. Quorum	17:10
5. Guest Speaker Obert Chakarisa - CEO SAIA	17:15
6. Confirmation of the 2015 AGM minutes and actions	17:30
7. Guest Speaker Marella O' Reilly - Registrar SACAP	17:35
8. Introduction of new Executive Officer - Abigail Neethling	17:50
9. GIfA Presidents annual Report	18:05
10. Vice president annual Report	18:15
11. Financial report	18:30
12. Ratification of new committee	18:40
13.Q&A and Specific motions	18:50
14. General	18:55
15. Thanks and closure	19:00

16. Cocktails follow & End Of Year function



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ADDENDUMS

A. GIfA Membership Roll 2016

B. AFS 2015 - 2016

C. Annual General minutes 2015



Being elected President of GIFA in February of this year firmly placed me in the position to take the reins from the immediate past President and continue with the good work that gives GIFA the stature that we hold. I remain firmly committed to making GIFA compliant as a VA as required by our regulatory body SACAP. We remain committed to serving our members in order to uplift the profession as custodians of the built environment design category. As Architects we are in the fortunate position to make a positive impact on peoples lives and this we must treasure and uphold with the utmost integrity at all times. Together with our young diverse membership we strive for a unified profession where all architects can practice equally alongside one another in the interests of society and the built environment as whole, in this fledgling democracy of ours.

TRANSFORMATION - The key to preserving our profession

Definition: means a marked change in form, nature, or appearance. This simply means doing things differently. This is something that I am passionate about and support with conviction. Unapologetically, I am an advocate for equality and equal opportunity. I believe that this is essential for the sustainability of a profession that appears to be compromised by the disparities that exists within the industry as a whole. As president of GIFA, I am proud to state that we comprise of the most transformed Management Executive which is the epitomy of leading by example. By this I mean, our Mancom comprises of a diverse group of lateral and open-minded thinkers. This for me is important because it encourages integration of all races, colour and creed in the interest of contributing to the built environment fabric. If architecture and society are intrinsically connected, then society as a whole needs to be more cohesive in order to encourage unity and progressiveness. I must highlight that those that see transformation as purely as a race issue are grossly misinformed. As I mentioned earlier, transformation is about the unified front of diverse people changing the way things are usually carried out. Our profession has certainly taken the longest time for transformation to gain traction and this certainly has had a negative impact on the survival rate of young up and coming practices. The lack of skills transfer through joint ventures and collaboration by default compromises desired service delivery which ultimately places our clients and society at large at grave risk.

This is an urgent appeal to industry like professionals to take heed to the call for transformation in the interest of society as a whole. As architects we have the power to change peoples lives purely by providing sound professional services. GIFA is committed to elevating the profession through transformation, collaboration and advocacy. In light of the urgent need for transformation due to the historic disparity within the profession, I believe that a dedicated transformation committee be set up to further the principles of transformation in order to ensure that the profession became more cohesive and integrated. I take this opportunity to invite interested individuals within our membership to get involved in the proposed transformation committee.





MEMBERSHIP

Our membership currently stands at 491. This spans across all membership categories and demographically equates to 389 whites, 80 blacks, 20 indians and 2 coloureds. Our membership in the PDI category equates to roughly 26% of our total membership. Statistically the PDI quantum of registered architects with SACAP is in the region of 15%. For that reason we are proud to confirm that we proportionately have 11% more PDI membership than SACAP. We must doing something positive that our members see value in the organization. I must categorically state that the interests of the profession is safely guarded by VA's like GIFA. With this in mind I urge our current members to encourage colleagues within the profession to become members of VA's like us for the express reason of being informed. Advocacy and good governance are the core principals of running successful practices and making meaningful contributions to the built environment and society a whole. I urge all members to attend as many CDP courses as possible as hosted by GIFA. This will go a long way in securing your registration with SACAP enabling you to practice as an Architect within the Act. With this in mind lurge all to practice within the said act, for preservation of the profession and the integrity thereof.

ON OUR MENTORSHIP PROGRAMME

In an attempt to forge closer ties with tertiary learning institutions, we are looking into starting a mentorship programme to provide industry support to architecture students in all years of study. We are fortunate to have two institutions of higher learning that we can provide support to so that the caliber of graduates exiting these institutions, are able to make a meaningful contribution to the built environment. It essential that we as practitioners lend support to the academics committed to education in order raise the quality of architects being released into the market place. We plan to do this by inviting interested practitioners on our membership roll to donate their time at their convenience to students looking for career guidance, mentoring and important industry knowledge.

OUR BURSARY PROGRAMME

There is much controversy currently around university fees. Whilst I am mindful of those that are affected by this, I firmly believe that industry can do more to assist with regards to university fees. For this reason, we are underway in setting up a bursary programme for deserving, promising students. However we cannot do this without contribution from industry. This is plea all members to support us in this meritorious venture. SAIA earlier this year launched its bursary programme in Polokwane, needless to say this not adequate fund the shortfall that our budding architects require. Hence it is essential for us as a VA to follow SAIA in the commendable contribution to our future architects. All going well we aim to start our bursary programme in the 2017 academic year in close collaboration with the tertiary institutions.

IN PARTING

With a lot being said and asked about the relevance of GIFA and its merits, GIFA is the voice of the profession in Gauteng for the members it holds. It is an organization that strives to bring about awareness and uphold the integrity of the profession. It provides a platform to showcase the contributions of all its members within the built environment. We hope that with the commitment of the membership GIFA will continue to make a difference. Thank you.

Kumarsen Thamburan GIf A President





1. INTRODUCTION

Once again as we approach the end of another year of service to our profession and our constituency, we reflect on a year of success.

The 2015 term of office saw an increase of MANCON team with the addition of the following portfolios:

1.1. 2nd Vice President: Clara Cruz Almeida

1.2. 2nd Vice Treasurer: Mpumi Nzuza

Daniel van der Merwe 1.3. Secretary:

This approach not only increased our capacity as the leadership, but more importantly, this was a demonstration of how seriously GIFA is about the advancement of transformation in the form of female representativity and racial demographics.

2. **DUTIES**

My main duty as one of the Vice Presidents is to share the workload with my counterpart as well as provide support to the president. Over-and-above that my key areas of focus were the following:

- 2.1. Bridging the gap between Government and GIFA
- 2.2. Educating our constituency about the implications of government policy and **leaislation**
- 2.3. Representation on SACAP and SAIA (Transformation Committee)
- 2.4. Playing an advocacy role for GIFA and education about the importance of GIFA and more specifically architects within the developmental agenda
- 2.5. Representation at the CSCC (Construction Sector Charter Council)

This level of infiltration has ensured that GIFA has an increased footprint throughout all sectors across Government; industry or corporate sector; and academia.

3. SAIA CORBRIK AWARDS

The high number of recipients of the most prestigious awards within the profession, namely, the SAIA Corobrik Awards, is an indication of the quality of architecture that GIFA has been able and still continues to nurture through its CPD programmes and collaborative style of engagement with members of our profession.

We believe that this can only improve the standards of best practice amongst our professionals and this creates an incentive for government as well as clients in general – be it corporates or private clients to tap into this pool of talent for architectural services.



4. TAX MATTERS

We are still in the process of working towards the attainment of 'good standing' in conjunction with our auditors, (BMTC).

We have unfortunately had to engage with SARS to see how we can settle the debt owing to them. Most of this is to do with EMP Reconciliations for PAYE which was inherited from as the 2006; 2008; 2009; and as we have learnt recently, 2004 financial years. We have managed to agree with SARS to have this debt paid off excluding penalties over a prolonged period of time. Our current projection is that this matter should be concluded by the first quarter of 2017.

This will be an important milestone for GIFA because this alone will allow us to have a TCC (Tax Clearance Certificate) so that we can enter into business with government and benefit financially.

5. CONCLUSION

We believe that GIFA is growing from strength to strength. We are slowly becoming more cohesive and more coherent in the manner in which we are exercising our work. We have seen improvements in terms of closing the gap between the day-to-day operational (staff) side as well as MANCON. That has improved on our governance as an organization and the leadership there is for the first time a shared responsibility between the staff and the leadership.

We once again urge our members to continue to demonstrate their loyalty through timeous payment of their fees and participation in all our activities. We also thank every committee member and the exemplary leadership for all the worthwhile sacrifice.

Felix Linda Mampuru GIfA Deputy President

To serve our members' interests, promote a better built environment and a greater awareness of Architecture





INTRODUCTION OF PROCUREMENT AND SPENDING PROTOCOLS

To improve on transparency and best practice, we have introduced and adopted clause 7 (procurement and spending protocol) in our bylaws. This clause details the methodology to be followed for any payments and purchases, ensuring sound checks and balances within ManCom and the Office.

APPOINTMENT OF NEW ACCOUNTANTS

The evolving demands of a growing institute, with increased requirements, has necessitated the appointment of BMTC to oversee both our financial accounting and payroll affairs. This means payroll is no longer outsourced to SAIA's accounts department, thus consolidating fiscal operational aspects into a single entity, to realize cost savings and minimize potential errors that may arise due to multiple handling of information.

BMTC offers Tax, Investment, Payroll and Accounting Services only, so HR and contractual matters are still being managed by Mancom with "pro-bono" consultative insights, as/ when required, being accessed within our circles of influence or relations.

LEGACY TAX ISSUES:

Our legacy SARS tax issues continue to haunt us year on year. We have been at the cusp of attaining our Tax clearance certificate at numerous junctures, only for SARS to throw a spanner into the works on each occasion by going back further into history.

Hence, it's been a frustration, as we sometimes seem to be going in circles with SARS, especially after having previously been vetted and submitting affidavits to the effect that we are unable to provide historical information dating back to between 2001 and 2006. We have supplied all relevant documentation (and continue to do so) whilst we carry on paying for any shortfalls or requirements that arise.

As there is increasing pressure for GIFA to sort out its outstanding legacy tax issues from years of past, BMTC has taken over this quagmire, and has advised we are close to finalization. This is paramount in order for us to tap into other revenue streams, particularly in the government sector.

Clarence Kachipande Glf A Treasurer





STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2016

ASSETS:

Realized is an overall 64.3% decline in total assets mostly attributed to a reduction in our business account status which has diminished by 47.6% (from R227, 277 to R108, 196 for FY2015 vs FY2016 respectively). Our 7 day interest account has shown a healthy 6% growth (R55,610 to R59,112).

The 702 Greenfields Primary School Mandela Day Project has had financial challenges, but Primedia adhocly raised funding which was deposited into our account for disbursement into the project. Over the past financial year, we disbursed a total of R28,503 which concludes all "loan" funding in our account, save for a final R5000 recent donation from Afritects Architects which remains to be utilised.

FUNDS EMPLOYED AND LIABILITIES:

We witness a positive 312% growth in "accumulated funds" from FY2015 to FY2016 (R27,304 to R138,075), and Current liabilities (R243,749 vs R36,213) indicates a negative 85.2% decline (propelled by a reduction in "Trade and other payables" and a non entry in "VAT control" due to the fact that there was no taxable income). The final conclusion is a negative 35.7% decrease in "Total Members Funds & Liabilities".

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2016

GROSS REVENUE:

There's a minimal 1% increase in the overall Gross profit (R1,267,685 FY16 vs R1,254,756 FY15) as we generated R12,929 more money. Herein, our "Sales" have decreased by 8.79% (R1,833,247 vs R2,009,981) and the "Cost of sales" is down by 25.2% (R565,562 vs R755,225).

OPERATING COSTS:

Fiscal discipline has been the order of the day, and we have reigned in and reduced our opex by 7.1% (R1,206,116 FY16 vs R1,299,282 FY15) which is a positive aspect considering the fact that, albeit we realized a slight paid up membership increase of 9%, we also kept our subs rate consistent to the benefit of our members, thus absorbing the annual increase we would traditionally have had. SAIA's portion of the subs naturally increased by 8% over the course of the year.



INCOMESTATEMENT FOR THE YEAR ENDED 30 JUNE 2016

GROSS PROFIT:

This has reduced by a miniscule 1% point, confirming consistency in the performance of the Institute. With respect to "Sales", the 8.79% reduction is attributed to a decrease in Subscriptions (-13.8%), document sales (-35.4%) and sponsorships (-15.5%). The only upward trend has been in "Seminars and events" which has gone up by 36.7% from R280,440 to R383,424. Hard copy document sales have decreased primarily due to accessibility challenges of Maboneng in terms of locality/ convenience, and may take a further knock if the JBCC electronic services platform ever takes off (albeit unlikely so due to its cumbersome nature in populating information).

The overall 25.1% reduction in "Cost of Sales" (R565,562 vs R755,225) includes an increase in "Document Purchases" (equating to 148.5% comprised of R322,815 vs R129,924) for this financial year (inclusive of sales prior to our office relocation). We also see decreases of -72.12% and -39% in "Subscriptions" and "Seminars and events" respectively.

OTHER INCOME:

There is a 97.2% growth (R25,461 to R50,113)in "other income", composed of interest, donations and sundry items.

OPERATING EXPENSES:

Our overall expenditure has decreased by 7.7% (from R1,301,022-FY15 to R1,207,027-FY16). Apart from obvious increases in big spend line items like Employee costs and GlfA Awards, we have realized savings in many areas such as Accounting fees, Telephone/ Fax and Website (incl. internet & newsletter). The biggest spent and/or savings are attributed changes in the following areas:

- 1.) Accounting fees: Decreased by 38% and accounts for 6.8% of total expenditure.
- 2.) BEC Expenses: Amounted to R57,487, which equates to 4.7% of total expenditure.
- 3.) Employee costs: Increased by 7.5% and accounts for 40.7% of total expenditure
- 4.) GIfA Awards: Amounted to R296,437, which equates to 24.5% of total expenditure.
- 5.) Rental for premises: Decreased by 65.4% and accounts for 5.2% of total expenditure (versus 13.9% of total expenditure on last year's budget). However, other costs associated with the BEC have to now be factored in as peritem 2 above.
- 6.) Telephone and Fax: Decreased by 91.8% and accounts for 0.5% of total expenditure.
- 7.) Website, Internet and Newsletter: Decreased by 79.8% and accounts for 4.8% of total expenditure. Legacy payments went to Rapid Blue for the design of the new website which unfortunately has had to be completely reviewed with new service providers.

In conclusion, we can reiterate the good news in that we have realized a R110,771 surplus in FY2016 which is a much needed improvement from the previous financial year's R20,804 deficit. This is rather positive if one considers the fact that it has been a difficult financial year with instability in the Executive Officer (EO) position of the Institute, rendering it virtually ineffective. As of the 1st November 2016, we are glad to now have a new EO on board who can actively assist in steering the ship forward.

Clarence Kachipande GIf A Treasurer





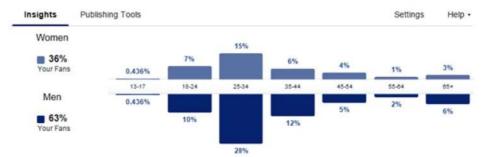
This new critical positon was created to further capacitate Gifa in fostering communication and diligence.

The secretary's position has wide-ranging responsibilities, requiring much more than simply being present at all Mancom meetings. The secretary is an active conduit for all GIfA's communications: Co-ordinating Newsflashes, social communication platforms, website, giving notice of any meetings and timely distribution of materials such as agendas and meeting minutes. As the custodian of GIfA's records, the secretary is responsible for, updating and ensuring that all documents are safely stored and readily accessible.

To allow Gifa to maintain quality communications we managed to secure PPC Ltd's sponsorship which totals more than R64 000 for the year. Gifa continues to see Social Platforms as an integral component in our communications and marketing strategy as a supplement to our Newsflashes and website..

Face Book: #gifapage

Followers grew from 2993 in 2015 to 3224 in 2016 with the majority in the male 25-34 age group. We had a total of 5600 post likes with 7403 views of Gifa posted videos.



Twitter: @aifaevents

Followers grew from 633 in 2015 to a total of 756 in 2016. A total of 2159 tweets ensured that we are constantly profiled and reach our relevant audience who use Twitter as their main source of information.

NEWSLETTERS

Total newsletter send outs – 188 with a total of emails sent 145 1735, unique opens 110 906, average open rate 24%, average click rate 1,63%, unsubscribes 202

Gifa WEBSITE

GIfA digital architectural magazine

Our digital magazine continued to expand. A total of 2453 articles are archived which was viewed by 3388 viewers to a total of 88516 page flips and 268 dedicated followers. Daniel van Der Merwe

GIfA Secretary









PROFESSIONAL PRACTICE COMMITTEE REPORT

Committee Members:

Jacqui Le Roux Krynauw Nel Dock Motsilanyane Christo Vosloo Christos Daskalakos Kuba Granicki Mpumie Nzuza Alvin Somaroo

The monthly breakfast continue to be successful on many fronts. They provide a sponsor free environment where issues can be raised and dealt with drawing on het knowledge and experience of the members present. The informal environment allows issues to be raised without fear of judgment or reprisal, and continues to be a source of support not only for those on their own in practice but also new architects in large practices. It is a networking opportunity as well, allowing members to talk one on one or as a group.

The woman's month breakfast was very well attended, and thoroughly enjoyable with insightful and inspiring talks from the guest speakers that is Ariane Jansevan Rensburg and Tanzeem Rasek.

Professional Practice Breakfast should be continued and enjoyed by our members as a useful and practical monthly event.

Jacqui Le Roux GIf A Professional Practice Committee Chair







EDUCATION COMMITTEE REPORT

EDCOM Members:

Ariane Janse Van Rensburg WITS (chair) Francis Fourie Osmond Lange

Shaakira Chohan **JDA**

Patrick Nayler Lyt Architecture Pty Ltd Janet Saaiman Janet Saaiman Architects Shaun Gaylard Osmond Lange Architects Trisha Naik Osmond Lange Architects

Mikara Naidoo **GSA**

Since February, this committee has been involved in the following activities

CPD - We continue to evaluate requests for CPD accreditation. The committee has had discussions with SACAP on the proposed changes in the CPD accreditation system and continues to liaise with them.

PROMOTING THE STUDY OF ARCHITECTURE – This consists of making the latest, correct information available to prospective students, and disseminating information on this "hidden" career to learners. We are completing an updated flyer on "studying architecture" for distribution to learners, and are currently updating information on architectural learning sites and on available bursaries. This should be updated on the website as soon as this can be accessed. Janet is ready to do the liaison with universities to have up-to-date information on "what's on" on the website. We have disseminated information on studying architecture at careers fairs for Alexandra students and at an information session at AZA. The 2016 "Youth in Construction" fair was cancelled, but they will update us on future events. We plan to launch an essay competition for gr 10-12 learners in collaboration with universities' school marketing visits to promote an awareness of architecture in rural areas. Some Edcom members participated in a Build-Aid radio broadcast during women's month. Practices involved with Edcom have been providing job-shadowing opportunites and we would ask Gifa members who are willing to assist in this way to contact Edcom.

CETA SUPPORT FOR STUDENTS / PRACTICE LIAISON – We are obtaining information for dissemination to practices on how CETA support for practices supporting students can best be enlisted to everyone's advantage, as funding remains the key factor needed to enable talented students to study. Although Edcom was exploring Gifa bursary initiatives, it will be of greater benefit to support the centralised SACAP bursary initiatives.

LIAISON WITH THE FOLLOWING EDUCATIONAL BODIES - Gifa Edcom has had representation in the SACAP education Lekgothla, and the Architectural Education Forum symposium at AZA. We currently have representatives from the UJ Graduate School of Architecture and Wits on the committee.

Ariane Janse Van Rensburg Edcom Committee Chair





Brian McKechnie Chair

Committee Members:

Brendan Hart Brian McKechnie Candice Keeling David Gurney James Ball Thiresh Govender Yasmin Mayat

Our committee has representation on the following heritage bodies:

- Provincial Heritage Resources Authority Gauteng Provincial Government
- Johannesburg Heritage Foundation
- Egoli Heritage Foundation
- · The Heritage Portal
- Johannesburg Heritage Trust

The Heritage Committee members, in conjunction with the Johannesburg Heritage Foundation, let numerous heritage tours of Johannesburg during the past year. These tours were most popular and well attended.

Interesting buildings such as the Johannesburg Gas Works and the Lion Match Factory, the Turbine Hall and the Cosmopolitan Hotel were part of these tours as well as some old favourite buildings such as Chrysler House, Grosvenor House, the developments around Gundy Square and tours through Maboneng.

A successful National Heritage Resource seminar was held in July and was conducted by Clinton Jackson from SAHRIS. He explained the new computerised system for submitting heritage applications. This is running successfully in the Western Cape and KZN and it is hoped that this will soon be introduced in Gauteng.

The heritage committee has engaged in ongoing discussions with various other heritage stakeholders during 2016, regarding the professionalism of the heritage sector and the recognition and accreditation of heritage architects.

In this respect seminars have been planned on the submission of Section 34 and Section 38 applications to PHRAG as more buildings fall within the 60 year heritage period that require the above applications.

The committee has also obtained aerial photographs of Johannesburg since 1928 which is on a external hard drive and these will be made available any of the GIFA members for their research.

The committee intends to have many seminars in the New Year to instruct members for all the heritage submissions that are required in terms of the National Heritage Resources Act, 1999. We are looking forward to as many of our members as possible to attend these informative lectures.

David Gurney GIf A Heritage Committee Chair







MARKETING COMMITTEE REPORT

The marketing portfolio has been mostly inoperative due to various challenges: lack of funds for exhibitions, lack of sponsorships due to a mostly inoperative role of the Executive Officer and function of sponsorships (both these roles were carried by two people in the previous 2 years and none in the current year), the resignation of the marketing convener and assistants during the first exhibition set up due to actions by the then Executive Officer, various issues of staff discontent that had to be handled discreetly, and finally a lack of defined strategy for GIfA.

On this last issue I must admit that the strategy for GIfA is still not well defined. In line with the current turbulent times we have to redefine who we are and for what purpose.

One of the most disappointing outcomes for me personally, was the failure of the month long activities for Women's month, this being a series of radio and TV interviews of the many women Architects; this was due to the telephone line at GIfA being inoperative through the critical time when it was needed the most. We had a fantastic leader Jessica Grobbelaar and we thank her for her valuable contribution. Luckily, the Education portfolio managed to activate this drive and various interviews were aired on radio and are now in podcasts on YouTube. We are thankful to Marley for sponsoring a successful Women in Architecture breakfast in the month of August. This event saw members of our organisation sharing ideas, forming collaborations and celebrating the future of women in Architecture.

Amongst all the challenges some very positive outcomes have risen: the most salient being the discovery that Abigail Mnkandla is very good at interpersonal relations and her manner is treasured by the sponsors she has dealt with; we will be grooming her to take a stronger role in sponsorships.

Other positive actions have been the setting up of public interactions under a new vision, one that does not cost anything to GlfA and ultimately will bring in some income to be used in paying our staff administering such activities. Examples of these interactions are given.

The Dinner Dialogues series [Talk. Eat. Think.] in a collaboration with the artist Stephen Hobbs of Trinity Sessions, will be just that, a set of dinner dialogues, talking about implementation challenges of the SDF 2040, to be filmed and broadcast, intertwining various practitioners and people such as Artists, Local Government, Consultants in space-making, Writers, etc. _ all the people that make up a healthy and engaged City.

A forthcoming exhibition, "Architecture and Simplicity" (working title) will run from this November to January 2017. A future Dinner Dialogue will happen on November 24 at the Edoardo Villa house, theme still to be defined.

As a member of ManCom I had expressed my own continued interest in marketing and that is why I am writing this report. I acknowledge the contributions of specifically Daniel van der Merwe, Anne Graupner, Vasili Kourelos and many others, who I encounter through the cultural calendar of Joburg and who I approach with questions over a glass of wine. I believe that the role of GIfA remains as a critical cog in the spatial transformation debate through an engagement between Architects and other space-makers; this ought to be done through collaborations whilst elevating and educating ALL.

HOW and WHAT achieves this goal is a discussion that requires a more direct participation of our Architects and people interested in Architecture. There is no doubt that Architecture is a subject of much interest to the common citizen. We should harness this interest and turn it into an epistemic tidal wave.

> Clara Cruiz Almeida GIfA Marketing Committee Chair







The constant decrease on Professional Architect Membership is due to the confusion members have, which they feel like they are paying more fees to SAIA because of cooperate membership they have with SAIA, we have members who are resigning because of this issue, but on the other hand a good growth on Affiliate membership is seen and have increased to 66%.

On Professional Architects we have 7 new members and 3 who have transferred from other Regions to GIfA. This give us 10 new members on board.

Below graph reveals the decrease and increase of membership.



We are delighted to announce that this cycle we have seen a good response of 70% in membership fees than past years, and we would like to take this opportunity to thank all members who have made payments in time, and we still urge those that are still behind to contact the office for payment arrangements and our energetic staff will assist them. Please be reminded that our cycle resumes on 1st of July and ends the 30th June the next year, some members pay their fees late in the year and when they receive invoices for new cycle they feel like they are paying twice in one year it is important to pay fees in time.





We would like to welcome new members for this cycle and to those who have chosen to transfer their membership from other Regions to us. We look forward to interacting with them as we focus on expanding membership benefits and service delivery to our members as a whole.

The constitutions explains clause **6.1.2.1**. **Honorary member**: a person who is not eligible to be registered as a professional Architect in South Africa but who is a person of distinction whom the region so elects"

Clause 6.1.1.3. Life member: an Architect member on whom the honour of life membership has been conferred by the committee in its own discretion"

With our deepest sorrow that our 2 prominence Professional Architects members passed away this cycle Mr Robinson HE

Mr Rose JR

And 1 Retired 70/40 member Mr Rodd DH

Lastly we would like to apologise to members who feel like we should not incorporate Affiliate membership, but as per our constitution members from other fields are welcome. Please note that after adoption the constitution was send to all members for verification and 90% acknowledged.

WAY FORWARD

The regions must meet up with SAIA to discuss on co-operate fees and individual fees as this ignites the reduction of professional architects. However professional architects are the backbone of the region. Also to look at free event given to members as part of their benefits.

We thank you all and we value your support and your input.

Nthakoana Sibeko GIfA Membership Manager





EVENTS AND SPONSORSHIP REPORT

Events & Sponsorship 2016 has been another busy year for GIFA events. With SACAP closely monitoring members' CPD points submitted for each cycle. The architects have seen the need to collect their points and keeping them up-to-date, more seriously for GIfA as we offer CPD events that are relevant to the profession, whilst still being stimulating and informative. Amassing CPD points within category 1 for individuals is expensive. GlfA has always strived to arrange events at a reduced price by trade sharing and/or other means with the Presenter involved. One of the most auspicious benefits of becoming a GIfA member is the reduction of the CPD event attendee price of up to fifty per cent. Tours offered this year have all been very popular such as Wits Anthropology Museum tour. More tours will be added next year to the Events Calendar. The Professional Practice breakfasts held once a month, have been very excellent facilitated by Kuba and Jacquie Le Roux and we have seen interactions with SACAP as well as a SAIA getting involved. Costs incurred for this event will thus more manageable, as previously GlfA has made a loss on these breakfasts. Attendees enjoy the fact-to-face interaction and the opportunity to discuss relevant matters and issues affecting the profession. Women professional breakfast was one of the informative and well attended event for 2016, women really enjoyed it as they were given a platform to express themselves on matters that concerns women in architecture. I feel this event should be a permanent mark on our calendar so as to lure more women into the profession as many people think it is male dominated profession. The Social gain curated an impressive exhibition titled 'Shaping the future of African Architecture' which has been highly received by both the public and the architectural profession. Also an eye catching was the young graduate exhibition, it was also well curated, without too much jargon that the man in the street could not understand, thus very accessible for all.

This year profits from events was more than last year as a result of reducing events fees to the

PROFITS UPDATE

· Total income from events held in 2016: R261710

· Total profit, after expenses: R183070

28 events held in total

Going forward, GIfA will continue to strive to offer CPD events that not only maintain the veracity of the profession, but that also motivates attendees to want to collect their points because the events are appropriate, inspiring and offer good value.



Sponsorship GlfA has benefitted well this year from three commercial sponsorships. The sponsors are:

Aluglass R20 000
 HBS R30 000
 Dekton R50 000

We had two major exhibition under the banners of Decorex and Inspire Trade Expo and they were very successful as they helped us to attract business affiliate sponsors from different construction setup. These are:

Business Affiliate Sponsors

- a) Just Stone
- b) Frasa
- c) BuildAid

Total sponsorship raised: R100 000 Compared to last year: we are privileged this year to have business affiliate on board as they sponsor us in every way. Sponsorship plays a vital role in the existence of GlfA and the support given by these companies is highly valued. GlfA hopes that these current sponsors will continue to back us and that additional funding from other companies can also be procured for 2017.

Abigail Mnkandla Events Manager



GIFA'S NATIONAL LIFE MEMBERS & PRESIDENTS

HERBERT PRINS AMANCIO D'ALPOIM MIRANDA GUEDES MAX KIRCHHOFER STANLEY HAROLD SEGAL

Past & Present GIfA Presidents

Walter Reid	1909-1910	J. N. Cowin	1952
R. Howden	1911	B. S Cooke	1953
H. G. Veale	1912	C. M Sinclair	1954
W. H. Stucke	1913	H. G Summerley	1955
J. E. Beardwood	1914	M. L Bryer	1955 - 1956
Walter Reid	1915	D. M. Calderwood	1957 - 1958
E. H. Waugh	1916	SWR Gildenhuys	1958 - 1959
D. A. McCubbin	1917	Doreen Greig	1959 - 1960
M. J. Harris	1918	H. N. Joubert	1960 - 1961
D. N. Burton	1919	M. D. Ringrose	1961 - 1962
D. M. Sinclair	1920	J. S. B. Taylor	1962 - 1963
E. M. Powers	1921	C. M. Sinclair	1963 - 1964
J. S. Donaldson	1922	Wynand Smith	1964 - 1965
F. L. H. Flemming	1923	Doreen Greig	1965 - 1966
Allen Wilson	1924	J. G. O. Watson	1966 - 1967
G. S. BurtAndrews	1925	J. N. Gowin	1967 - 1968
N. T. Cowin	1926	E. N. Finsen	1968 - 1969
J. Lockwood-Hall	1927	G. H. Andrews	1969 - 1970
F. Williamson	1928	T. J. Louw	1970 - 1971
H. N. Porter	1929	M. D. Lennard	1971 - 1972
Prof. G. E. Pearse	1930	M. D. Ringrose	1972
S. C. Dowsett	1931	E. N. Finsen	1973
C. C. Deuchair	1932	Wynand Smith	1974 - 1975
A. S. Furner	1933	G. J. B. Gallagher	1976
G.E. Gordon Leith	1934	W. O. Meyer	1977
V. S. Rees-Poole	1935	H. M. J. Prins	1978 - 1979
W. G. McIntosh	1936	J. M. G. Gordon	1980 - 1981
H. G. Tomkyns	1937	D Mci. Glennie	1981 - 1983
D. S. Haddon	1938	L. R. M. Fee	1984 - 1985
R. Martienssen	1939	Alvd Westhuizen	1986 - 1987
R. Howden	1940	O. E. Powell	1988 - 1989
A. S. Furner	1941	R. B. Prisgrove	1991 - 1993
W. G. McIntosh	1942	Nigel Vos	1997 - 1998
N. L. Hanson	1943	Khotso Moleko	1998 - 2000
D. M. Cowin	1944	Hugh Fraser	2000 - 2004
W. A. Macdonald	1945	Kwazi A Dwomoh	2004 - 2006
J. Fassler	1946	Motsepe Fanuel	2006 - 2008
C. E. Todd	1947	Clarence Kachipande	2008 - 2010
W. D. Howie	1948	Mphete Morojele	2010 - 2012
C. C. Irvine-Smith	1949	Daniel van Der Merwe	2012 - 2015
H. G. Porter	1950	Kumarsen Thamburan	2016 - 2018
R. C. Abbott	1951		

HONARARY MEMBERS 2013

Su Linning Clive Chipkin Mira Fassler Peter Rich Herbert Prins Fanuel Motsepe

Proposed committee for 2016-2018
Thank you for those who have volunteered to continue:

Proposed New Committee Members

Continuing their service 2016 - 2018

Kumarsen Thamburan Linda Mampuru Clara Da Cruz Almeida Clarence Kachipande Mpumie Nzuza Brian McKechnie Yasmin Mayat James Ball Brendan Hart David Gurney Krynauw Nel Jacqui Le Roux Christo Vosloo Christos Daskalakos Dock Motsilanyane Alvin Somaroo Francis Fourie Ariane Janse Van Rensburg Shaun Gaylard

Co-opted

Anne Graupner Patrick Nayler Janet Saaiman Danny Kalombo

Zamani Manqele Onthatile Makgalemela Ndumiso Jako





Title	Surname	Name	Category	Race
MR	AARONS	DANIEL MARC	professional Architect	white
MR	AGYARE-DWOMOH	KWASI	professional Architect	black
MR	AKINLADE	ABIOLA TAIWO	professional Architect	black
MR	ALABI	ANTHONY SULE	professional Architect	black
MR	ALSFINE	DAVID	professional Architect	white
MR	ANALO	OKWUDILI ANDREW	professional Architect	black
			ľ	+
MR	ANGERSON	CLINTON	professional Architect	white
MR	ANSARA	GERRARD ALEXANDER	professional Architect	white
MR	AREFF	MOHAMED FARHAD	professional Architect	indian
MR	ARMSTRONG	WILLIAM MALCOLM	professional Architect	white
MNR	ARNOLD	JOHN HENRY	professional Architect	white
MRS	ASPOAS	JENNIFER CLAIRE	professional Architect	white
MR	AWOLAJA	ALBERT ONOBADEJO	professional Architect	black
MS	BADENHORST	ANINE	professional Architect	white
MR	BAIKIE	TANIMU USMAN	professional Architect	white
MR	BAKOS	SHELDON DENNIS	professional Architect	white
MR	BARKER	JUSTIN SIDNEY THOMAS	professional Architect	white
MR	BAWA	HITEN MOHANLAL	professional Architect	Indian
MS	BEAN	KATHRYN JANE	professional Architect	white
MR	BENTEL	ANTONY JOHN	professional Architect	white
MNR	BERGENTHUIN	JOHANNES GYSBERTUS	professional Architect	white
MNR	BESTER	WERNER MARLO	professional Architect	white
MR	BESTER	DARREN	professional Architect	white
MR	BHAM	AHMED SABER	professional Architect	Indian
MR	BIRD	SIMON FRANCIS	professional Architect	white
MNR	BOER	PIETER	professional Architect	white
MS	BONGELA (NEE JOJO)	SINGALAKHA	professional Architect	black
MR	BOORSMA	GEORGE PIETER	professional Architect	White
MR	BRANDT	DIETER DE WAAL	professional Architect	White
MR	BRAY	ROBERT REGINALD	professional Architect	White
MS	BRECHER	YVONNE	professional Architect	White
MISS	BREGMAN	ADINA LOUISE	professional Architect	White
MR	BROOKS	EDWARD MARTYN PAES	professional Architect	White
MR	BRUGMAN	FRANCOIS	professional Architect	White
MR	BUCHANAN	BRENT MILLER	professional Architect	White
MISS	CALBURN	SARAH KATHARINE	professional Architect	White
MS	CAMPKIN-SMITH	JOY MEGAN	professional Architect	White
MR	CARMONA	LUIS RODRIGUEZ	professional Architect	White
MR	CASTANHEIRA	AMANDIO GOMES	professional Architect	White
MS	CAVANAGH	KIRSTIN JEANNETTE	professional Architect	White
MR	CESMAN	CRAIG MARK	professional Architect	White
MR	CHAPMAN	THOMAS PATRICK	professional Architect	White
MR	CHARTERS	BRYAN GREGORY	professional Architect	White
MR	CHIBWE	LAURENCE	professional Architect	Black
MR	CHIUMIA	RICCARDO ZONDANI	professional Architect	Black
MR	CHRYSTAL	BRETT CALVIN	professional Architect	white
MS	CLARKE	SAMANTHA	professional Architect	white
MNR	COETZEE	JOHANNES CORNELIUS	professional Architect	white
MS	CORBETT	JACQUELINE	professional Architect	white
MR	COUYADIS	SPIRO	professional Architect	white
MS	DA CRUZ ALMEIDA	CLARA	professional Architect	white
MR	DAFFONCHIO	ENRICO MARIA	professional Architect	white
MR	DASKALAKOS	CHRISTOS	professional Architect	white
MR	DAVIES	ROGER DAVID	professional Architect	white
MR	DE JAGER	MARIANUS	professional Architect	white
MR	DECKLER	THORSTEN WILHELM	professional Architect	white
MR	DEMBO	HOWARD	professional Architect	white
MISS	DODD	HEATHER MARGARET	professional Architect	white
MRS	DORNOVILLE DE LA COUR	VICTORIA STEPHANIE	professional Architect	white
MR	DOVEY	MICHAEL JOHN	professional Architect	white
MR	DRUMMOND	DEREK ANDREW	professional Architect	white
MNR	DU PLESSIS	WYNAND FREDERIK	professional Architect	white
MNR	DU PLESSIS	NICOLAAS PIETER	professional Architect	white
MR	DUKES	LYALL DONALD	professional Architect	white
MR	DUNN	JOHN PATRICK	professional Architect	white
MR	DUNSTAN	BRYAN DAVID	professional Architect	white
MR	DYIRAKUMUNDA	TINASHE	professional Architect	Black
MR	EDEN	THOMAS ARTHUR	professional Architect	White
MISS	EICKER	KAREN MARIA	professional Architect	White
MR	ERASMUS	MARIUS	professional Architect	White
MR	ESSA	NABEEL AZIZ	professional Architect	White
				+
MR	FAERCH	PREBEN HOLSTVIA	professional Architect	White
MR	FAIRBAIRN	KIM GRATTAN	professional Architect	White
MRS	FAIRBAIRN	DAEL JANINE	professional Architect	White
	FALCONER	MARK	professional Architect	White
MR				
MRS	FELDMAN	JACQUELINE RUTH	professional Architect	White
MRS MS	FELDMAN FELIX	SANDRA LOURENCO	professional Architect	White
MRS	FELDMAN			

MAD	ELEUDIOT	CLIV EDANICE	professional Architect	White
MR	FLEURIOT	GUY FRANCE	professional Architect	White
MR MR	FOURIE FRENKEL	STEPHANUS PETRUS JACK ALEXANDER	professional Architect professional Architect	White White
MR	FRIEDLAND	MATTHEW JACOB	professional Architect	White
MR	GARONGA	LAMECK DAVIDSON	professional Architect	Black
MRS	GATES JORDAAN	PAMELA JANE	professional Architect	White
MR	GAYLARD	SHAUN	professional Architect	Black
MISS	GLAVAS	SULTANA	professional Architect	White
MR	GOTTSCHALK	CHRISTIAN	professional Architect	White
MR	GOVENDER	THIRESHEN	professional Architect	Indian
MR	GRANICKI	JAKUB MARIAN	professional Architect	White
MR	GRANT	GEORGE WILLIAM	professional Architect	White
MRS	GRAUPNER	ANNE KRISTINA	professional Architect	White
MRS	GRAY (NEE CLANCY)	AISLING EVITA	professional Architect	White
MR	GREEN	WARREN ROLAND	professional Architect	White
MS	GROSSKOPFF	BRIGET LEE	professional Architect	White
MR	GUMEDE	THABANI INNES THEMBA	professional Architect	Black
MR	HACHLER	HEINZ WERNER	professional Architect	White
MR	HAMITY	HUGO ALBERTO	professional Architect	White
MR	HANSEN	LUDWIG CLAUS	professional Architect	White
MS	HARCUS-HARRISON	KARIN	professional Architect	White
MR	HARLECH-JONES	TIMOTHY DALE	professional Architect	White
MR	HART	MICHAEL JONATHAN	professional Architect	White
MR	HENDRICKS	DENVER MARK	professional Architect	coloured
MR	HERBERT	ANDREW	professional Architect	White
MRS	HEREDIA	NORA ADRIANA	professional Architect	White
MS	HEYDENRYCH	KATHERINE MARY	professional Architect	White
MR	HILL	NEWTON	professional Architect	White
MR	HINDE	KEVIN AINSLEY MARK RICHARD	professional Architect	White
MR MR	HINZE	MARK RICHARD MICHAEL	professional Architect professional Architect	White White
MR	HOFFE	PETER	professional Architect	White
MRS	HOOD-RABINOWITZ	LARA FRANCES	professional Architect	White
MR	HOPF	DEREK JOHN	professional Architect	White
MR	HOWARD	BRIAN HENRY	professional Architect	White
MR	HUMAN	THOMAS JAMES DAVID	professional Architect	White
MR	HUNEBERG	JOHN CHARLES	professional Architect	White
MR	HURWITZ	MICHAEL	professional Architect	White
MR	HUYBERECHTS	XAVIER MARIE CECILE JOSEPH	professional Architect	White
MR	IANIGRO	MASSIMO MICHELE MARIO	professional Architect	White
MR	IGLESIAS RODRIGUEZ	HECTOR	professional Architect	White
MR	JACOBS	JAMES PAUL	professional Architect	White
MR	JACOBSZ	CARL VICTOR	professional Architect	White
MISS	JAGER	AMANDA LOUISE	professional Architect	White
MRS	JAMES	SHELLEY ELIZABETH	professional Architect	White
MEV	JANSE VAN RENSBURG	ARIANE	professional Architect	White
MS	JENKINSON	KERRIDWYN ANNE	professional Architect	White
MR	JESCHE	FRANZ	professional Architect	White
MR	JOHNSON	TIMOTHY CHARLES	professional Architect	White
MNR	JOOSTE	HUMPHRIES FERDINAND	professional Architect	White
MR	JOOSUB	HAROON OMAR	professional Architect	White
MR	JUUL	TREVOR DAVID CARELSE	professional Architect	White
MR	KACHIPANDE	CHIYEMBEKEZO CLARENCE	professional Architect	Black
MS	KAIDO	VANESSA NATHALIE	professional Architect	Indian
MR	KALIAN	DHIROO	professional Architect	Indian
MISS	KANAKAKIS	STAMATIA IIIIIAN PORERT	professional Architect	White
MR MR	KATZ KAZEE	JULIAN ROBERT	professional Architect	White
MS	KEELING	EBRAHIM ABOOBAKER CANDICE	professional Architect	Indian White
MRS	KEEN	CANDICE	professional Architect professional Architect	White White
MR	KEULER	KAREL STEPHANUS	professional Architect professional Architect	White
MR	KINNEAR	LANCE ROBERT	professional Architect	White
MR	KLAWANSKY	MORRIS LOUIS (TICKEY)	professional Architect	White
MNR	KLEIJNHANS	EVERT PHILIP	professional Architect	White
MR	KNOLL	FRIEDRICH MICHAEL	professional Architect	White
MR	кок	BAREND CHRISTIAAN	professional Architect	White
MR	KOMANYANE	PHENYO PETER	professional Architect	Black
MR	KOORTZEN	BAREND WIEHAHN	professional Architect	White
MS	KOSTER	MIREILLE REINIKA THEODORA	professional Architect	White
MS	KOUZAS	MELANIE ANNE	professional Architect	White
MR	KRIEK	ROELOF ANDRIES	professional Architect	White
MNR	KRIGE	ANDRE CORNELLE	professional Architect	White
MR	KROESE	CHRISTIAN HENDRIK NICOLAA	professional Architect	White
MR	KRUGER	CYRIL JAMES	professional Architect	White
MR	KABWIRI	MARTIN	professional Architect	Black
	LACOVIG	ALESSIO	professional Architect	White
MR				MATE IN C
MR MR	LAHAYE	PIERRE MANUEL	professional Architect	White
	LAHAYE LANIER	THOMAS PIERRE JACQUES	professional Architect professional Architect	White
MR				

MRS	LE ROUX	JACQUELINE CLARE	professional Architect	White
MRS	LEADER	STACEY LEIGH	professional Architect	White
MR	LETHOLA	BOKANG	professional Architect	Black
MR	LEVICK	PATRICK GIDEON	professional Architect	White
MRS	LEVIEUX	JANIS MOIRA	professional Architect	White
MR	LEVIEUX	DUDLEY MARK	professional Architect	White
MR	LEWISON	MARTIN	professional Architect	White
MISS	LIDCHI	ELIANE	professional Architect	White
MEV	LIEBENBERG	ELIZABETH	professional Architect	White
MS	LOGIE	JARMILA KATERINA	professional Architect	White
MR	LOPES	ANTONIA JORGE SEMIAO	professional Architect	White
MRS	LUHANGA	HTIDUL	professional Architect	Black
MR	LUNNEMANN	PETRUS FRANCISCUS MARIA	professional Architect	White
MR	MAAG	SANDRO	professional Architect	White
MR	MADZIWA	TENDAI LOVEMORE	professional Architect	Black
MR	MAGNER	MICHAEL	professional Architect	White
MR	MAGNUS	GRANT RICHARD	professional Architect	White
MISS	MAILER MAINA	KAREN CAROLINE	professional Architect professional Architect	White
MR MR	MAJEKODUNMI	DAVID NDEGWA OLUFEMI	professional Architect	Black Black
MR	MAKHAOLA	LEROTHOLI	professional Architect	Black
MR	MAKOLOMAKWE	MOGOROSI ABRAHAM	professional Architect	Black
MISS	MAKWE (NEE MOTSOENI)	PRECIOUS BONANI PRETTY	professional Architect	Black
MR	MALLANDAIN	NICHOLAS IAN	professional Architect	White
MR	MAMPURU	LINDA FELIX	professional Architect	Black
MR	MANNING	JONATHAN EDMUND	professional Architect	White
MR	MAPHUMULO	MFUNDO ARCHIBALD	professional Architect	Black
MR	MARAIS	EUGENE	professional Architect	White
MRS	MARTIN	PERNILLE MOLLEBAEK	professional Architect	White
MR	MARTINEZ	ISIDRO LARDIN	professional Architect	White
MR	MASEROW	ADRIAN NEVILLE	professional Architect	White
MR	MASHABANE	PHILLEMON NDABAKAYISE	professional Architect	Black
MR	MASON	KEITH FRANK	professional Architect	White
MR	MASVIKENI	KENNETH	professional Architect	Black
MR	MATENGE	NKAELAN	professional Architect	Black
MR	MATETOA	MATLA GIDEON	professional Architect	Black
MRS	MATHOLE	BUHLE NANCY	professional Architect	Black
MR	MAUZE	SIBUSISO CLEMENT	professional Architect	Black
MS	MAYAT	YASMIN	professional Architect	Indian
MR	McGILLIVRAY	DONDALD JOHN	professional Architect	White
MR	MCINERNEY	PATRICK JOHN	professional Architect	White
MR	MCKECHNIE	BRIAN KENT	professional Architect	White
MRS	MERABAH	BARBEL RESI MAGDALENE	professional Architect	White
MR	MESSARIS	SOCRATES ARTHUR	professional Architect	White
MNR	MEYBURGH	ALBERTUS LAMBERTUS	professional Architect	White
MR	MICHAELS	JULIAN	professional Architect	White
MS	MOILOA	TSHEGOFATSO	professional Architect	Black
MS	MOKOKA MOLDOVANOS	LOMILE KEFILOE	professional Architect	Black White
MR		THOMAS	professional Architect	
MR	MOLEKO MONZEGLIO	LORD GIANFRANCO RENATO	professional Architect	Black
MR MR	MARE	PIETER ERNST	professional Architect professional Architect	White White
MR	MOROJELE	MPHETHI MALUNGA	professional Architect	Black
MR	MOROLDO	ADRIANO	professional Architect	White
MS	MORSE	NATALIA SARAH	professional Architect	White
MR	MOYO	THEMBALETHU	professional Architect	Black
MR	MTSHALI	CHUKWUMA	professional Architect	Black
MR	MUCHARAMBEYI	KUDAKWASHE	professional Architect	Black
MR	MUGANHU	ARNOLD	professional Architect	Black
MR	MUSIKAVANHU	MUKWAKWAME LESLIE RICHARD	professional Architect	Black
MR				White
MR	MUSIKER	MARTIN CHARLES	professional Architect	
	MUSIKER MUTUA	MARTIN CHARLES JACK ALLAN MUSAU	professional Architect professional Architect	Black
MR				Black Black
MR MR	MUTUA	JACK ALLAN MUSAU	professional Architect	
	MUTUA MUVEVI	JACK ALLAN MUSAU TAPIWA TIMOTHY	professional Architect professional Architect	Black
MR	MUTUA MUVEVI MWILA	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID	professional Architect professional Architect professional Architect	Black Black
MR MR	MUTUA MUVEVI MWILA MZUMARA	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON	professional Architect professional Architect professional Architect professional Architect	Black Black Black
MR MR MRS	MUTUA MUVEVI MWILA MZUMARA NARSAI	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD	professional Architect professional Architect professional Architect professional Architect professional Architect	Black Black Black Indian
MR MR MRS MR MR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES	professional Architect	Black Black Black Indian White Black Black
MR MR MRS MR MR MR MR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE	professional Architect	Black Black Black Indian White Black Black White
MR MR MRS MR MR MR MR MR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI	professional Architect	Black Black Black Indian White Black Black
MR MR MRS MR MR MR MR MR MR MR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NUGUNA NEL NEL NGULUBE-LUNDU	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE KRYNAUW ABIGAIL	professional Architect	Black Black Black Indian White Black Black White White White Black
MR MR MRS MR MR MR MR MR MR MR MR MR MRS MNR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL NEL NGULUBE-LUNDU NIEUWOUDT	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE KRYNAUW ABIGAIL KOBUS	professional Architect	Black Black Black Indian White Black Black White White White Black White White
MR MR MRS MR MRS MNR MR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL NEL NGULUBE-LUNDU NIEUWOUDT NJOBE	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE KRYNAUW ABIGAIL KOBUS SIPHO WINTSHANA	professional Architect	Black Black Black Indian White Black Black White White White Black White Black White
MR MR MRS MR MRS MNR MR MRS MNR MR MRS	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL NEL NGULUBE-LUNDU NIEUWOUDT NJOBE NKOMO	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE KRYNAUW ABIGAIL KOBUS SIPHO WINTSHANA TENDAI	professional Architect	Black Black Black Indian White Black Black White White Black White Black White Black White Black
MR MRS MR MRS MR MRS MNR MRS MR MR MRS	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL NEL NGULUBE-LUNDU NIEUWOUDT NJOBE NKOMO NOTHNAGEL	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE KRYNAUW ABIGAIL KOBUS SIPHO WINTSHANA TENDAI WERNER OTTO	professional Architect	Black Black Black Indian White Black Black White Black White Black White Black White Black White Black White
MR MR MRS MR MRS MNR MRS MNR MR MRS MNR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL NEL NGULUBE-LUNDU NIEUWOUDT NJOBE NKOMO NOTHNAGEL NSABIYERA	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE KRYNAUW ABIGAIL KOBUS SIPHO WINTSHANA TENDAI WERNER OTTO EMMANUEL LEONARD	professional Architect	Black Black Black Indian White Black Black White Black White Black White Black White Black White Black White Black
MR MR MRS MR MRS MR MRS MR MRS MR MRS MR MRS MR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL NEL NGULUBE-LUNDU NIEUWOUDT NJOBE NKOMO NOTHNAGEL NSABIYERA NZUZA	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE KRYNAUW ABIGAIL KOBUS SIPHO WINTSHANA TENDAI WERNER OTTO EMMANUEL LEONARD SANELE NUMPUMELELO	professional Architect	Black Black Black Indian White Black Black White White Black White Black White Black White Black Black Black Black Black Black Black Black
MR MR MRS MR MRS MNR MRS MNR MR MRS MNR	MUTUA MUVEVI MWILA MZUMARA NARSAI NAYLER NDERITU NJUGUNA NEL NEL NGULUBE-LUNDU NIEUWOUDT NJOBE NKOMO NOTHNAGEL NSABIYERA	JACK ALLAN MUSAU TAPIWA TIMOTHY MATIPA DAVID MARTINS PEARSON NAINA SHARAD PATRICK CHARLES NDEGWA ALEXANDER KABUBI WARREN LEE KRYNAUW ABIGAIL KOBUS SIPHO WINTSHANA TENDAI WERNER OTTO EMMANUEL LEONARD	professional Architect	Black Black Black Indian White Black Black White Black White Black White Black White Black White Black White Black

MD	OLUMA	PARATINDE ADENIII	professional Architect	Black
MR	OLUWA	BABATUNDE ADENIJI	professional Architect professional Architect	Black White
MNR MS	OOSTHUYSEN OPPERMAN	HENDRIK PETRUS LANDIE	professional Architect	White
MR	ORBELL	STEVEN MICHAEL	professional Architect	White
MRS	ORSMOND	DANIELA	professional Architect	White
MNR	ORSMOND	NEVILLE	professional Architect	White
MS	OSBORNE	LOUISE PATRICIA	professional Architect	White
MISS	OTTEN	KATHERINE MAREE	professional Architect	White
MR	OYEWO	OLUWAFUNMISHO AKINOYE	professional Architect	Black
MR	PAPAGEORGIOU	ANTHONY ARGYRIS	professional Architect	White
MR	PARSHOTAM	ANIL THAKOR	professional Architect	Indian
MS	PASCHINI	MARIA CATERINA PAOLA	professional Architect	White
MS	PASIRAYI	VONGAI PFUNGWA PRISCILLA	professional Architect	Black
MS	PATEL	PRIYA BALVANTBHAI	professional Architect	Indian
MR	PATEL	HITESH SHARATCHANDRA	professional Architect	Indian
MS	PATEL	RASHMA VINOD	professional Architect	Indian
MS	PEACOCK	ALTHEA GILLIAN	professional Architect	Coloured
MNR	PEELS	ALBERTUS HENDRICUS	professional Architect	White
MNR	PEENS	LOUIS	professional Architect	White
MR	PEERPERKORN	MARCEL	professional Architect	White
MR	PENCHARZ	MARK	professional Architect	White
MR	PHAILANE	VUSI JAMES	professional Architect	Black
MR	PHIRI	FRED	professional Architect	Black
MISS	PIENAAR	MARIANNE CATHARINA	professional Architect	White
MR	PINTO	MIGUEL FARIA ROCHA	professional Architect	White
MR	PLEWMAN	NICHOLAS	professional Architect	White
MS	POULSEN	LONE	professional Architect	White
MR	POWELL	JOHN LOWRY	professional Architect	White
MNR	PRETORIUS	WILLEM STEENKAMP	professional Architect	White
MNR	PRETORIUS	LOUIS	professional Architect	White
MR	PRETORIUS	IAN EUSTACE	professional Architect	White
MR	PULLON	RICHARD AURET	professional Architect	White
MR	PUTA	NOEL CHISANGA	professional Architect	Black
MR	PUTLITZ	UWE KARL LUDWIG	professional Architect	White
MR	RABANA	GAOLEKWE DITEKO	professional Architect	Black
MR	RADFORD	JOHN GREGORY	professional Architect	White
MR	RAFEEQ	OSMAN	professional Architect	Indian
MR	RAJOO	VIKASH MAHARAJ	professional Architect	Indian
MR	RASMUSS	HENNING EGGER	professional Architect	White
MR	RAYNE	MICHAEL IAN	professional Architect	White
MR	RECH	SILVIO	professional Architect	White
MR	REHMAN	YUSUF	professional Architect	White
MR	REID	LEIGH JAMES	professional Architect	White
MISS	RHODES	JOCELYN	professional Architect	White
MR	ROSSITER	MICHAEL ROLAND	professional Architect	White
MR	RUDMAN	CLIVE GRAHAM	professional Architect	White
MR	SAAIMAN	JOHN MARTIN	professional Architect	White
MEJ	SAAIMAN	JANET	professional Architect	White
MR	SACK	NICOLAS ELLIOT	professional Architect	White
MR	SALERNO	NICODEMO	professional Architect	White
MISS	SAO	FELICIA ADDOBEA	professional Architect	Black
MR	SAVVIDES	BRETT JOHN	professional Architect	White
MR	SCHLAPOBERSKY	IVAN	professional Architect	White
MS	SCHOLTEN	ESTELLE	professional Architect	White
MR	SCHULZ	GERALD PHILLIP	professional Architect	White
MRS	SEARLE	DEBBY FRANCES	professional Architect	White
MS	SECO	GABRIELA ALEJANDRA	professional Architect	White
MISS	SELSICK	LEANA JUNE	professional Architect	White
MR	SHABANGU	MANGALISO CHRISTOPHER	professional Architect	Black
MR	SHAIKH	ZAYNUL AABEDIN	professional Architect	Indian
MR	SHEPHERD	CLIVE STANLEY FREDERICK	professional Architect	White
MR	SILVERTHORNE	WARWICK EDWIN	professional Architect	White
MR	•	SABELO WISEMAN ERIC	professional Architect	Black
	SITHOLE		Ť	
MR	SITHOLE		professional Architect	White
MR MR	SITHOLE SMITH SPENCER	JOHN WILLIAM LISTER FRED DAVID	professional Architect professional Architect	White White
	SMITH	JOHN WILLIAM LISTER	professional Architect	
MR	SMITH SPENCER	JOHN WILLIAM LISTER FRED DAVID		White
MR MR	SMITH SPENCER SPENCER	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID	professional Architect professional Architect	White White
MR MR MR MR	SMITH SPENCER SPENCER STACEY STEEL	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON	professional Architect professional Architect professional Architect	White White White
MR MR MR MR MR	SMITH SPENCER SPENCER STACEY STEEL STEYL	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA	professional Architect professional Architect professional Architect professional Architect professional Architect	White White White White
MR MR MR MR	SMITH SPENCER SPENCER STACEY STEEL	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON	professional Architect professional Architect professional Architect professional Architect	White White White White White
MR MR MR MR MS MS MNR	SMITH SPENCER SPENCER STACEY STEEL STEYL STEYN STONE	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA ANDRIES ADRIAAN JONATHAN HAROLD ARTHUR	professional Architect	White White White White White White White White White
MR MR MR MR MS MNR MNR	SMITH SPENCER SPENCER STACEY STEEL STEYL STEYN STONE STRYDOM	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA ANDRIES ADRIAAN JONATHAN HAROLD ARTHUR DANIEL JACOBUS	professional Architect	White
MR MR MR MR MS MNR MNR MR MNR	SMITH SPENCER SPENCER STACEY STEEL STEYL STEYN STONE STRYDOM STUBBS	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA ANDRIES ADRIAAN JONATHAN HAROLD ARTHUR DANIEL JACOBUS PAUL KENNETH	professional Architect	White
MR MR MR MR MS MNR MNR MR MR MNR MNR MR MR	SMITH SPENCER SPENCER STACEY STEEL STEYL STEYN STONE STRYDOM STUBBS STUCKE	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA ANDRIES ADRIAAN JONATHAN HAROLD ARTHUR DANIEL JACOBUS PAUL KENNETH KENNETH ANTHONY	professional Architect	White
MR MR MR MS MNR MNR MR MR MR MNR MNR MR MR MR	SMITH SPENCER SPENCER STACEY STEEL STEYL STEYN STONE STONE STRYDOM STUBBS STUCKE SURE	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA ANDRIES ADRIAAN JONATHAN HAROLD ARTHUR DANIEL JACOBUS PAUL KENNETH KENNETH ANTHONY JOSEPH ONJONGA	professional Architect	White
MR MR MR MR MS MNR MNR MR	SMITH SPENCER SPENCER STACEY STEEL STEYL STEYN STONE STONE STRYDOM STUBBS STUCKE SURE SWANEPOEL	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA ANDRIES ADRIAAN JONATHAN HAROLD ARTHUR DANIEL JACOBUS PAUL KENNETH KENNETH ANTHONY JOSEPH ONJONGA PIERRE	professional Architect	White
MR MR MR MR MS MNR MNR MR MR MR MNR MR	SMITH SPENCER SPENCER STACEY STEEL STEYL STEYN STONE STONE STRYDOM STUBBS STUCKE SURE SWANEPOEL SZALAVICZ	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA ANDRIES ADRIAAN JONATHAN HAROLD ARTHUR DANIEL JACOBUS PAUL KENNETH KENNETH ANTHONY JOSEPH ONJONGA PIERRE ANCA	professional Architect	White
MR MR MR MR MS MNR MNR MR	SMITH SPENCER SPENCER STACEY STEEL STEYL STEYN STONE STONE STRYDOM STUBBS STUCKE SURE SWANEPOEL	JOHN WILLIAM LISTER FRED DAVID PAUL DAVID JEFF DOWNING CHRISTOPHER RONALD GORDON HUIBRECHT CATHARINA ANDRIES ADRIAAN JONATHAN HAROLD ARTHUR DANIEL JACOBUS PAUL KENNETH KENNETH ANTHONY JOSEPH ONJONGA PIERRE	professional Architect	White

MR	TODISCO	NORBERTO EDUARDO	professional Architect	White
MRS	TOLKIN-ROSEN	LISA KAREN	professional Architect	White
DR	TONDOLO	MARIA LORETTA	professional Architect	White
MISS	TRIELOFF	KAREN	professional Architect	White
MRS	TROMP	NADIA	professional Architect	White
MR	TSHETLO	BAIKAGILE GALEBOE	professional Architect	Black
MR	TSUENE	DANIEL	professional Architect	White
DR	TUSNOVICS	DUSTIN ANDREAS	professional Architect	White
MR	TYSER	JOHN ARTHUR JAMES	professional Architect	White
MR	VAN BEBBER	BOB BERNARDUS	professional Architect	White
MR	VAN DER MERWE	DANIEL JOHANNES STEFANUS	professional Architect	White
MISS	VAN DER MERWE	MARI	professional Architect	White
MNR	VAN DER MERWE	MARTIUS WILHELM	professional Architect	White
MNR	VAN DER MEULEN	NICOLAAS JOHANNES PETRUS	professional Architect	White
MR	VAN DER WIEL	REON	professional Architect	White
MR	VAN DEVENTER	RUDD	professional Architect	White
MRS	VAN DYK	MARIA JACOBA JOHANNA ELIZABET		White
MNR	VAN GASS	FERDINAND GEORG	professional Architect	White
MNR	VAN GRAAN	CAREL	professional Architect	White
	VAN HOOF	CHRISTIAAN FRANS LODEWIJK		White
MR			professional Architect	
MR	VAN LIESHOUT	GARY OLIVER	professional Architect	White
MNR	VAN ROOYEN	JOHAN KORNELIUS	professional Architect	White
MR	VAN TONDER	JACQUES	professional Architect	White
MR	VAN WYK	PIERRE	professional Architect	White
MR	VICENTE	MANUEL PAULO MAURICIO PEREIR		White
MR	VISAGIE	PAUL	professional Architect	White
MNR	VISSER	CHRISTIAAN HENDRIK JAN	professional Architect	White
MR	WALL	SEAN FRANCIS	professional Architect	White
MR	WALLER	RICHARD JONATHAN SHEPLY	professional Architect	White
MR	WALLIS	BRYAN LOVELL	professional Architect	White
MR	WALLS	ADRIAN COLIN	professional Architect	White
MR	WAPENAAR	ANDRE DEON	professional Architect	White
MR	WATERMEYER	THEODORE ROWLAND	professional Architect	White
MRS	WEISZ	LYNN	professional Architect	White
MS	WESTERN	KATHLEEN ALICE	professional Architect	White
MS	WHITTAKER	JANET ANGÈLE	professional Architect	White
MR	WIENAND	ERIC ISAAC	professional Architect	White
MS	WILLIAMS	JULIA MARGARET FRANCES	professional Architect	White
MR	WILLIAMSON	JOHN SIMPSON		White
			professional Architect	
MR	WILSON	GRAHAM LINDSAY	professional Architect	White
MR MR	WILSON WIMPEY	GRAHAM LINDSAY RODGER CLIFTON	professional Architect professional Architect	White White
MR MR MRS	WILSON WIMPEY WINCH	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY	professional Architect professional Architect professional Architect	White White White
MR MR MRS MR	WILSON WIMPEY WINCH WOOD	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME	professional Architect professional Architect professional Architect professional Architect	White White White White
MR MR MRS MR MRS	WILSON WIMPEY WINCH WOOD ZENHA	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY	professional Architect professional Architect professional Architect	White White White
MR MR MRS MR MRS Profession	WILSON WIMPEY WINCH WOOD ZENHA nal Affiliate members	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN	professional Architect professional Architect professional Architect professional Architect professional Architect	White White White White White
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA nal Affiliate members BRONKHORST	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect	White White White White White White White
MR MRS MR MRS Profession MR MR	WILSON WIMPEY WINCH WOOD ZENHA nal Affiliate members BRONKHORST GOVENDER	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist	White White White White White White White White White
MR MRS MRS MRS Profession MR MR	WILSON WIMPEY WINCH WOOD ZENHA nal Affiliate members BRONKHORST GOVENDER GURNEY	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White
MR MRS MR MRS Profession MR MR	WILSON WIMPEY WINCH WOOD ZENHA nal Affiliate members BRONKHORST GOVENDER	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White White White White White White White White White
MR MRS MRS MRS Profession MR MR	WILSON WIMPEY WINCH WOOD ZENHA nal Affiliate members BRONKHORST GOVENDER GURNEY	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White
MR MR MRS MR MRS Profession MR MR MR	WILSON WIMPEY WINCH WOOD ZENHA Mal Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White Black
MR MR MRS MR MRS Profession MR MR MR MR	WILSON WIMPEY WINCH WOOD ZENHA BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Technologist Professional Architectural Drauhgtsperson	White Black White
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA al Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist	White Black White Black
MR MRS MRS MR MRS Profession MR MRS MR	WILSON WIMPEY WINCH WOOD ZENHA TAIL Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson	White Black White Black Black
MR MRS MRS Profession MR MRS MR MRS MR MRS MR MR	WILSON WIMPEY WINCH WOOD ZENHA Al Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Technologist	White Black White Black Black Black
MR MRS MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA aal Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Senior Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Architectural Technologist	White Black White Black Black Black Black Black
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA aal Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White White White White White White White White White Black
MR MRS MRS MRS Profession MR MRS MR	WILSON WIMPEY WINCH WOOD ZENHA Mal Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING NAIDO	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK WILLEM THOMAS LABAN	professional Architect professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White White White White White White White White White Black
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA Mal Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING NAIDO NDLOVU	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK WILLEM THOMAS LABAN SIFISO BRYAN WESLEY	professional Architect professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist	White White White White White White White White White Black
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA Mal Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING NAIDO NDLOVU O'RAW	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK WILLEM THOMAS LABAN SIFISO BRYAN WESLEY LOUISE	professional Architect professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Technologist	White Black Black Black Black Black Black Black Black Black White Black White
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA TAIL AFFILIATE BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING NAIDO NDLOVU O'RAW NIKIWE	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK WILLEM THOMAS LABAN SIFISO BRYAN WESLEY LOUISE ELIAS NKOSANA	professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White Black Black Black Black Black Black Black Black Black White Black White Black White Black
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA al Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING NAIDO NDLOVU O'RAW NIKIWE ROSTOLL	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK WILLEM THOMAS LABAN SIFISO BRYAN WESLEY LOUISE ELIAS NKOSANA PIETER JOHANNES JACOBUS	professional Architect professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White White White White White White White White White Black White Black White Black White White White White White White White White White Black White Black White
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA Al Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING NAIDO NDLOVU O'RAW NIKIWE ROSTOLL PARAMASER	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK WILLEM THOMAS LABAN SIFISO BRYAN WESLEY LOUISE ELIAS NKOSANA PIETER JOHANNES JACOBUS JEETHENDRA	professional Architect professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist	White White White White White White White White White Black White Black Black Black Black Black Black Black White Black White Black White Black White Idian
MR MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA TAIL Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING NAIDO NDLOVU O'RAW NIKIWE ROSTOLL PARAMASER PHIRI	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK WILLEM THOMAS LABAN SIFISO BRYAN WESLEY LOUISE ELIAS NKOSANA PIETER JOHANNES JACOBUS JEETHENDRA GERALD	professional Architect professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Senior Architectural Technologist	White Black Black Black Black Black Black Black White Black White Udian Black White Black White Black White Black White Black White Black
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MR MR MRS MR MRS MR MRS Profession MR	WILSON WIMPEY WINCH WOOD ZENHA BAI Affiliate members BRONKHORST GOVENDER GURNEY MOGOTSI KOEKEMOER LETSWALO MATODZI MISIBI MKHASIBE MOTSILANYANE NEETHLING NAIDO NDLOVU O'RAW NIKIWE ROSTOLL PARAMASER PHIRI ROWNEY THUBANE SOMAROO WARREN FOGG Affilate members FRONEMAN HART KALOMBO MASHALA MILNE MOENS MOCHADIBANE NEL	GRAHAM LINDSAY RODGER CLIFTON CARLYN ELIZABETH MARY ANDREW GRAEME SUSAN GILLIAN STEPHANUS JOHANNES VERNON DAVID THATO KERRY PULE RICHARD NDISHAVHELAPHI PHILA MANDLA PATRICK DOCK WILLEM THOMAS LABAN SIFISO BRYAN WESLEY LOUISE ELIAS NKOSANA PIETER JOHANNES JACOBUS JEETHENDRA GERALD ROBIN SITHIWE ALVIN SATHIANAND BEWSHER MATTHEW JOHANNES BRENDAN ROBERT DANNY KALENGA DIDIER MUPINGA ANDREW WALLACE PHILLIPE JOSE DANIEL JACQUES	professional Architect professional Architect professional Architect professional Architect professional Architect professional Architect Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Architectural Technologist Professional Architectural Technologist Professional Senior Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Technologist Professional Architectural Drauhgtsperson Professional Architectural Drauhgtsperson Professional Senior Architectural Technologist Professional Senior Architectural Technologist Candidate Architect	White Black Unite Idian Black White Idian Black White Idian Black White Black White Black White Idian Black White Black White Black White Black White White White White White Black White White Black White White White Black White Black White Black White

MRS	TOFFAH (NEE CLARKE)	TAHIRA NATASHA	Candidate Architect	White
MR	VAN HUYSSTEEN	ANTHONY RUAN	Candidate Architect	White
MR Retired	VILAKATI I 70 members	SABATHA	Candidate Architect	Black
MR	BEATTIE	KENNETH JAMES	Retired	White
Mr	BENTEL	LM	Retired	White
MR	BEZER	CLIVE HENRY	Retired	White
MR	BYL	ALAN DENNIS	Retired	White
MR	CHIPKIN	CLIVE MICHAEL	Retired	White
MR	CROSBY	MP	Retired	White
MR MR	DAVIES DE BEER	GLYNN BRIAN GUIDO LEOPOLD	Retired Retired	White White
MR	DU TOIT	LESLIE JOHN	Retired	White
MR	FELS	FELIX	Retired	White
MR	FURNESS	PETER GARRY	Retired	White
MR	GLOCER	ALEC	Retired	White
MR	HALL	LAURENCE SYDNEY	Retired	White
MR MR	HERBERT HOOD	GILBERT GORDON WILLIAM	Retired Retired	White White
MR	HOWELL	NEIL THOMAS	Retired	White
MR	JANKES	JACK	Retired	White
MR	LEES	SIMON JOEL	Retired	White
MR	LLOYD	HOWARD NEWALL	Retired	White
DR	NOBLE	JONATHAN ALFRED	Retired	White
MRS	NORWICH	ROSE	Retired	White
MR DR	PHILLIPS PIAZZA	MAURICE PETER JAMES	Retired Retired	White White
MR	RIDLER	JONATHAN ALLAN STEEL	Retired	White
MR	SCHLAPHOFF	PETER BENJAMIN	Retired	White
MR	SUTTON	MICHAEL WILLIAM KIDD	Retired	White
MNR	TALIAARD	HENRI	Retired	White
MR	TRANGOS	GUY JANO	Retired	White
MNR	VAN NIEKERK	ABRAHAM FREDERIK CD	Retired	White
MR MRS	VAN TONDER VEALE	HILLARY	Retired Retired	White White
MR	VICTOR	STANLEY	Retired	White
MNR	VOSLOO	CHRISTO	Retired	White
MR	WHEELER	GRAHAM FRANCIS	Retired	White
MR	WHITEHEAD	PAUL WILLIAM	Retired	White
MR	YAWITCH	BORIS	Retired	White
Retired MR	ABRAMHAMSON	AL	Retired 70/40	White
MR	AMOILS	ALAN	Retired 70/40	White
MR	BENINGTON	DEREK CHARLES	Retired 70/40	White
MR	BOLD	PETER BRIAN	Retired 70/40	144 11
MR				White
MR MR	CARTER	WILLIAM JOHN	Retired 70/40	White
	CARTER CRUICKSHANK	WILLIAM JOHN IAN GRANT STEWART	Retired 70/40 Retired 70/40	White White
	CARTER CRUICKSHANK DIAMOND	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS	Retired 70/40 Retired 70/40 Retired 70/40	White White White
MR	CARTER CRUICKSHANK DIAMOND ELK	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN	Retired 70/40 Retired 70/40 Retired 70/40 Retired 70/40 Retired 70/40	White White White White
	CARTER CRUICKSHANK DIAMOND	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS	Retired 70/40 Retired 70/40 Retired 70/40	White White White
MR MNR	CARTER CRUICKSHANK DIAMOND ELK FABEL	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST	Retired 70/40 Retired 70/40 Retired 70/40 Retired 70/40 Retired 70/40 Retired 70/40	White White White White White
MR MNR MR MR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN	Retired 70/40	White
MR MNR MR MR MR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON	Retired 70/40	White
MR MNR MR MR MR MR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD	Retired 70/40	White
MR MNR MR MR MR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON	Retired 70/40	White
MR MNR MR MR MR MR MR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS	Retired 70/40	White
MR MNR MR MR MR MR MR MR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CABL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL PRISGROVE	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM RODNEY BRYAN	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL PRISGROVE RADOMSKY	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM RODNEY BRYAN HYMIE	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL PRISGROVE RADOMSKY RAWLINSON	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM RODNEY BRYAN HYMIE EDWARD DAVID MORGAN	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL PRISGROVE RADOMSKY RAWLINSON ROBINSON RODD SACK	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM RODNEY BRYAN HYMIE EDWARD DAVID MORGAN DANIEL HILDYARD DOUGLAS HARVEY MONTY	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL PRISGROVE RADOMSKY RAWLINSON ROBINSON RODD SACK SCHOLES	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM RODNEY BRYAN HYMIE EDWARD DAVID MORGAN DANIEL HILDYARD DOUGLAS HARVEY MONTY MICHAEL KENNETH	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRESE GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL PRISGROVE RADOMSKY RAWLINSON ROBINSON RODD SACK SCHOLES SENIOR	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM RODNEY BRYAN HYMIE EDWARD DAVID MORGAN DANIEL HILDYARD DOUGLAS HARVEY MONTY MICHAEL KENNETH JOHN BARRY	Retired 70/40	White
MR MNR MR	CARTER CRUICKSHANK DIAMOND ELK FABEL FANDAM FAVRE FEE FRASER GROSSKOPFF HAARHOFF HARVEY HERSON KAPLAN KRUGER KRÜGER LUPINI MACMULLEN MARKOVITZ MILLIKEN MOROSS NEL PIENAAR POWELL PRISGROVE RADOMSKY RAWLINSON ROBINSON RODD SACK SCHOLES	WILLIAM JOHN IAN GRANT STEWART LEON MARCUS PERCY MERVIN CARL ERNST RONALD DESMOND ETIENNE LAWRENCE ROBIN MORGAN IAN CAMERON RODNEY EDWARD FRANCOIS DENNIS KENNETH GORDON JAMES MORRIS JACOB MAURITZ LEON ITALO CARLO KEITH GEORGE MARK ELLIE DENNIS COLIN HYMAN CASPARUS JOHANNES FRANCOIS HUGO BASIL WILLIAM RODNEY BRYAN HYMIE EDWARD DAVID MORGAN DANIEL HILDYARD DOUGLAS HARVEY MONTY MICHAEL KENNETH	Retired 70/40	White

MR	WILREKER	HANS HELMUT	Retired 70/40	White
MR	YEAMAN	WILLIAM HARPER	Retired 70/40	White
Life mer	mbers			
PROF	GUEDES	AMANCIO d'ALPOIM MIRANDA	Life Member	White
MR	SEGAL	STANLEY HAROLD	Life Member	White
Honora	ry Members			
MR	CHIPKIN	CLIVE MICHAEL	Honorary Member	White
MS	FASSLER KAMSTRA	MIRA	Honorary Member	White
MEV	LINNING	SUSARA FOURIE	Honorary Member	White
MR	MOTSEPE	FANUEL JOHN CHRISTOPHER CHA	Al Honorary Member	Black
MR	PRINS	HERBERT MAURICE JOHN	Honorary Member	White
PROF.	RICH	BRIAN ROBERT PETER	Honorary Member	White
Stutend	and Academic members			
MR	BENNETT	JHONO	Academic	White
MS	GRUBER	ADELINE	Student	White
MR	LOKKO	LESLEY	Academic	White
MR	NGIBUINI	JASON	Student	White
MR	STOKES	KEGAN MICHAEL	Student	White
MR	WATSON	MICHAEL KEVIN	Student	White
MS	BRECHER	EMMA	Student	White
MR	MARCUS	ASHER ZACHARY	Student	White
MR	RANTHOCHA	MOFOKENG JOSEPH	Student	Black
MR	NYALUNGU	LOUIS MINKHENSO BRYN	Student	Black



ANNUAL FINANCIAL STATEMENTS AS AT 30 JUNE 2016

The reports and statements set out below comprise the annual financial statements presented to the members:

INDEX	PAGE
Member's responsibility and approval	2
Report of the independent Reviewer	3
Statement of Financial Position	4
Statement of Comprehensive Income	5
Statement of changes in equity	6
Cash flow Statement	7
Notes to the Annual Financial Statements	8-9
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GAUTENG INSTITUTE FOR ARCHITECTURE

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

DIRECTOR'S RESPONSIBILITIES AND APPROVAL

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The members are required by the Companies Act 71 of 2008 in South Africa, to maintain adequate accounting records and is responsible for the content and integrity of the financial statements and related financial information included in this report. It is the member's responsibility to ensure that the financial statements fairly present the state of affairs of the company as at the end of the financial period and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards for Small and Medium-sized Entities.. The external auditor is engaged to express an independent opinion on the financial statements.

The financial statements are prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

The members acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the director to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The members acknowledge that they have acted with the degree of care, skill and diligence that may reasonably be expected of a person carrying out such functions and having the same skill and experience of that member—the reasonable man/woman test. The members have disclosed any personal financial interests if applicable in the financial statements. The director further acknowledges that he may not use his position as director or information gained as a members to make a secret profit or gain advantage for themselves or someone else, or to cause harm or detriment to the company.

The members are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The members have reviewed the company's cash flow forecast for the year ended 30 June 2017 and, in the light of this review and the current financial position, he is satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The accounting officers are responsible for independently reviewing and reporting on the company's annual financial statements. The financial statements have been examined by the company's accountants and their report is presented on page 3.

The financial statements have been prepared on the going concern basis, subject to no material changes to the present financial status, were approved by the board on _____ and were signed on its behalf by:

President

GAUTENG INSTITUTE FOR ARCHITECTURE

REPORT OF THE INDEPENDENT REVIEWER

TO GAUTENG INSTITUTE FOR ARCHITECTURE

I have reviewed the annual financial statements of Gauteng Institute For Architecture Limited that comprise the statement of financial position as at 30 June 2016, the statement of comprehensive income and statement of cash flows for the year ended, and a summary of significant accounting policies and other explanatory information, and the directors' report.

Members' Responsibility for the Annual Financial Statements

The member's are responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standards for Small and Medium-sized Entities and the requirements of the Companies Act 71, 2008 of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of the annual financial statements that are free from material misstatement, whether due to fraud or error.

Independent Reviewer's Responsibility

My responsibility is to express a conclusion on the annual financial statements based on my review. I conducted our review in accordance with International Standard on Review Engagements (ISRE) 2400, Engagements to Review Financial Statements. ISRE 2400 requires us to conclude whether anything has come to my attention that causes me to believe that the financial statements, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires me to comply with relevant ethical requirements.

A review of financial statements in accordance with ISRE 2400 consists primarily of making inquiries of management and others within the entity involved in financial and accounting matters, applying analytical procedures, and evaluating the sufficiency and appropriateness of evidence obtained. A review also requires performance of additional procedures when the practitioner becomes aware of matters that cause the practitioner to believe the financial statements as a whole may be materially misstated.

I believe that the evidence I obtained in my review is sufficient and appropriate to provide a basis for my conclusion.

The procedures performed in a review engagement are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing. Accordingly, I do not express an audit opinion on these financial statements.

Conclusion

Based on my review, nothing has come to my attention that causes me to believe that the annual financial statements of uteng Institute For Architecture are prepared, in all material respects, in accordance with the International Financial Reporting Standards for Small and Medium-sized Entities and the requirements of the Companies Act 71, 2008 of South Africa.

Alicia van Wyk Professional Accountant SA SAIPA registration number 17007 Johannesburg

2016

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STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2016

ASSETS	Notes	2016 R	2015 R
Non current assets		38 466	12 382
Property, plant and equipment	3	9 963	12 382
Loan - Greenfields projects		28 503	
Current assets		135 821	258 671
Trade and other receivables	4	16 090	19 880
Deposit		11 514	11 514
VAT control Cash and cash equivalents	5	21 108 196	227 277
-			
Total Assets		174 287	271 053
Funds and liabilities			
Funds and reserves			
Accumulated funds		138 075	27 304
Current liabilities		36 213	243 749
Trade and other payables	6	36 213	171 183
VAT control	6	-	72 566
Total member's funds and liabilities		174 287	271 053

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016 R	2015 R
Gross revenue			
Sales		1 833 247	2 009 981
Cost of sales		565 562	755 225
Gross profit	·	1 267 685	1 254 756
Operating costs		1 206 962	1 299 282
Finance costs		(64)	(1 740)
Interest received		4 092	3 357
Sundry Income		46 020	22 105
Surplus/(Deficit) for the year		110 771	(20 804)
Total comprehensive surplus/ (deficit) for the year		110 771	(20 804)

STATEMENT OF CHANGES IN FUNDS FOR THE YEAR ENDED 30 JUNE 2016

	Accumulated Funds R		Total R
Balance at 01 July 2014	48 108		48 108
Deficit for the year	(20 804)		(20 804)
Balance at 01 July 2015	27 304	-	27 304
Surplus for the year	110 771		110 771
Balance at 30 June 2016	138 075	_	138 075

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016 R	2015 R
Net cash flow from operating activities		(84 029)	204 087
Cash generated from operations Interest received Sundry income Finance charges	C.F.1	(132 077) 4 092 44 020 (64)	190 365 3 357 12 105 (1 740)
Net cash flow from investing activities		(35 053)	(14 455)
Additions to tangible assets Increase/(decrease) in Loans		(6 550) (28 503)	(14 455)
Net cash flow from financing activities		-	(117 115)
Increase /(decrease) in members loan Increase /(decrease) in loans			(67 115) (50 000)
Increase in cash and cash equivalents for the year Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year		(119 081) 227 276 108 195	72 517 154 759 227 276
C.F NOTES TO THE CASH FLOW STATEMENT			
C.F.1 CASH GENERATED FROM OPERATIONS			
Surplus/(Deficit) before taxation Adjusted for:		110 771 (39 079)	(20 804) (11 646)
Depreciation Interest received Sundry income Finance charges		8 969 (4 092) (44 020) 64	2 076 (3 357) (12 105) 1 740
		71 692	(32 450)
Changes in working capital Decrease/(Increase) in trade and sundry receivables (Decrease)/Increase in trade and sundry payables		(203 768) 3 768 (207 536)	222 815 (8 390) 231 205
		(132 077)	190 365

NOTES TO THE ANNUAL FINANCIAL STATEMENTS AT 30 JUNE 2016

1. BASIS OF PREPARATION

These financial statements have been prepared in accordance with the International Financial Reporting Standards for Small and Medium-sized Entities' issued by the International Accounting Standards Board. The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

2. ACCOUNTING POLICIES

Furniture and fittings

There has been no changes in the accounting policies during the year.

The following are the principle accounting policies used in the preparation of the financial statements:

2.1 PROPERTY, PLANT & EQUIPMENT

Tangible assets are reflected at cost less accumulated depreciation. Depreciation has been calculated on the straight-line basis over the expected economic lives of the assets concerned. The following are the rates used in calculating the depreciation.

Office Equipment	20.00%
Computer Software	50.00%
Computer Equipment	33.33%
Furniture and fittings	16.67%

3. TANGIBLE ASSETS	2016	2015
	R	R

	Cost	Accumulated depreciation	Net carrying value	Net carrying value
Office Equipment	151 862	151 861	1	1
Computer Software	7 099	7 098	1	1
Computer Equipment	152 253	148 023	4 230	12 380
Furniture and fittings	6 550	819	5 731	
	317 764	307 801	9 963	12 382
Fixed assets are made up of:				
	Net carrying value at beginning of year	Additions	Depreciation	Net carrying value at end of year
Office Equipment Computer Software	1 1	-	-	1 1
Computer Equipment	12 380	-	8 150	4 230

12 382

6 550

6 550

819

8 969

5 731

9 963

NOTES TO THE ANNUAL FINANCIAL STATEMENTS AT 30 JUNE 2016 (CONT)

	2016 R	2015 R
4. TRADE AND OTHER RECEIVABLES		
Staff loans	16 480	19 880
VAT control	21 16 501	19 880
5. CASH AND CASH EQUIVALENTS		
FNB 7 day interest - 74352467060	59 112	55 610
FNB business - 54861158475	12 258	115 469
FNB current - 62229694246	1 326	11 282
FNB call account - 61486024189	35 416	44 816
Petty cash	83_	100
	108 196	227 277
6. TRADE AND OTHER PAYABLES		
Suppliers	24 816	153 530
PAYE, UIF	3 899	17 653
VAT control	<u>-</u> _	72 569
	28 715	243 752

7. TAXATION

No provision has been made for 2016 income tax as the association has no taxable income. The association is currently in the process of being registered as a non-profit organisation with SARS.

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

	Notes	2016 R	2015 R
Sales		1 833 247	2 009 982
Subscriptions		1 087 551	1 261 764
Document sales		106 600	164 974
Seminars and events		383 424	280 440
Sponsorships and other		255 672	302 804
Cost of sales		565 562	755 225
Subscriptions		117 209	420 216
Document purchases		322 815	129 924
Seminars and events		125 539	205 085
Sponsorships and other			-
Gross profit		1 267 685	1 254 757
Other income		50 113	25 461
Interest income		4 092	3 357
Donations		2 000	10 000
Sundry income		44 020	12 105
Operating expenses		1 207 027	1 301 022
Accounting fees		82 590	132 784
Bank charges		19 490	18 914
BEC expenses		57 487	-
Cleaning and refreshments		-	7 198
Computer expenses		24 002	37 033
Consulting fees		15 483	46 750
Depreciation		8 969	2 076
Donations			6 000
Employee costs		492 404	455 276
General expenses		26 903	10 411
GIFA awards		296 437	
Insurance		17 000	11 348
Interest paid		64	1 740
Lease rentals on operating lease		5 0 6 6	4 535
Printing and stationery		5 866	5 994
Rent		62 856	182 066
Repairs & maintenance Security		17 521	4 023 6 458
Telephone and fax		5 916	71 394
Travel - local		15 165	4 532
Website, internet and newsletter		58 873	292 490
7 costo, internet and newsletter		30 073	272 470
Surplus/(deficit) for the year		110 771	(20 804)
Total comprehensive surplus/(deficit) for the year		110 771	(20 804)
			(== == == =)





9th ANNUAL GENERAL MEETING 2015

Minutes of the Gauteng Institute for Architect's Annual General Meeting Held on Thursday, 26 November 2015 at 16H00 at BEC, 274 Fox Street, Maboneng, Johannesburg.

NOTICE

Nothing to report??

2. WELCOME REMARKS

opened the AGM by welcoming the President, members and guests to the meeting.

3. ATTENDANCE AND APOLOGIES

Quorum

It was noted that there was a full Quorum attending this year's AGM.

Members-Name and Surname	Non Members- Name and surname	Staff
Carl Jacobsz	Andy Victor	Victoria Stephen
Bai Tshetlo	Francis Kununka	Abigail Mnkandla
daniel van der merwe	Pedro Cerqueira	Kim Drew
karin Harcus- Harrison	Andrew Steytler	Nthakoana Sibeko
Sue Zenha Brett Savvides	Debby Kirk Petunia Mpoza	
BW KOORTZEN Clarence	Mpho Matee	
Kachipande Jacquie Le Roux	Phumlani Thabede Leticia Moonsamy	
Janet Saaiman	Isaac Nkosi Carrie Anee	
Christiaan H J Visser Patrick Nayler	Richardson Igubal Assim	
Victoria stephens Stacey Leader	Aadil Mosam Francis kanuka	

Katherine
Heydenrych
Karen Eicker
Nora Heredia
Matthew Fogg
Brain Wallis
Jorge Lopes
Ahmed Saber Bham
Leigh Reid
Cyril Kruger
Alvin Somaroo
Pule Letwalo
Martin Lewison
Nadia Tromps
Mpumie Nzuza
David Gurney
Linda Mampuru
Kuba Granicki
Kumasern
Thamburan
John Powell
Dock Motsilanyane
Carlyn Winch
Thiresh Govender
Clara Cruiz Almeida
Lemaseya Kyama

Dries Hensley
Odile
Andrew steytler
Dave Nemeth
Marta Badiola
Jorge Pizarro
Sergio Chinelli
Anja
HBS Sharon
Rob Cary
Douglas Cohen
Vasili Kourelos
Tinashe Nhemachen
Kylie Putcher
Louis Du Toit
Mark Sefftel
Enerst Nkomo

The following Apologies were noted:

ApologiesName and surname Herbert Prins Christo Vosloo Yasmin Mayat Christo Daskalokos Brain Mckechnie Steffen Fisher Luigi Salami Alex Shorai Brendan Hart

Alexander Jansen

4. PRESIDENT OF THE CBE: MR ISAAC NKOSI

The President of the CBE spoke on the

SPEECH NOTES

AGM: GAUTENG INSTITUTE FOR ARCHITECTURE

TRANSFORMATION OF THE BUILT ENVIRONMENT: THE ROLE OF THE

COUNCIL FOR THE BUILT ENVIRONMENT AND ALL ITS STAKEHOLDERS

26 NOVEMBER 2015

Programme Director

President of the Gauteng Institute for Architecture Board Members of the Gauteng Institute for Architecture Distinguished Guests Ladies and Gentlemen All Protocol is observed. In thinking about this address, I cast my mind back to Gestalt psychology which propounds that "the whole is more than the sum of its parts" relating it to the Council for the Built Environment (CBE) and its place on the Transformation skyline.

While Transformation consumes its very being and underlies all CBE programmes, this can only be achieved by working in tandem with our **partners**, **stakeholders and associates**. These include the Department of Public Works and other Government Departments; State-Owned Entities; the Built Environment Professional Councils; Built Environment Professionals; Built Environment Voluntary Associations; the Private Sector participating in the Built Environment and other stakeholders in and outside the Built Environment.

I am sure you are asking yourselves about who CBE is and what CBE does that relates to Transformation in the Built Environment.

 The CBE is a statutory Entity established by the Council for the Built Environment Act 43 of 2000, under the Department of Public Works The Act mandates the CBE to oversee and coordinate the activities of the six
 BE Professional Councils regulating professions namely;

Engineering;

· Architecture;

· Quantity Surveying;

Project and Construction Management;

Property Valuation and Landscape Architecture.

• The CBE mandate includes:

Promoting the interest of the public in BE;

Promoting a sustainable built and natural environment,

Promoting ongoing human resources development in the built

environment,

Promoting liaison in the field of training in the Republic and elsewhere

and to promote the standards of such training in the Republic;

• facilitate participation by the BE professions in integrated development

in the context of national goals;

Serve as a forum where the built environment professions may discuss

matters of common interest.

Let me start by painting a picture of where we are as the Built Environment on issues

of Transformation using the following statistical data obtained from the Built

Environment Professional Councils (ECSA;

SACAP; SACLAP; SACQSP; SACPCMP; SACPVP):

Let us take that these statistics pertaining to Registered Professionals is a representative sample of the Built Environment

Professionals:

Demographics

- **74%** White
- **16%** African
- 7% Indian
- **3%** Coloured

Gender

- 91% Male
- 9% Female

(Source: CBE Professional Councils Report: 31 December 2014)

WHAT IS IT THAT THECBE IS DOING IN LEADING

TRANSFORMATION IN THE BUILT ENVIRONMENT?

The current CBE's Transformation drive is in response to one of the key mandates Minister Nxesi gave to the 4th Term Council of the CBE at its inauguration in September 2014: I quote "Also, the CBE 4th Term Council must focus the organisation to drive and support built environment professional councils and industry, in undertaking <u>transformation</u> <u>initiatives</u> at schools, tertiary institutions and the <u>entire</u> skills value chain".

I cannot think of anything better to focus on in this address, considering the synergies between the CBE's Transformation culture (I call it culture on purpose - because a culture is something that permeates and manifests in every aspect of one's life) and the aims of GIFA of "creating a transformed and united profession through the promotion Collaboration and representation of all built environment professionals in Gauteng". In the same way, transformation cannot happen in silos or sections; it is an all embracing and all consuming experience requiring the collective efforts of stakeholders in the Built Environment.

The CBE commences right from where Transformation has to start.

The Transformation Model starts with the support of Learners from Grade 10 - 12 from disadvantaged communities to obtain better grades in both Mathematics and Science subjects in order to attract them into Built Environment professions and other Science, Technology, Engineering and Mathematics-related careers.

Plans are afoot to incrementally develop this into a primary school program as well, making Mathematics and Science easier from this level, so that BE career choices are made with less difficulty. Learning and Education is a life-long process, so CBE transformation initiatives are multi-pronged in the Education arena.

Other programmes worthy of note and in the pipeline include the Maths

and Science Teacher support programme as part of the Education Upliftment Programme.

We also undertake Career Awareness campaigns on an on-going basis at expos and events.

In expanding the CBE Transformation Model, the following elements are under consideration in the Bursary Fund Scheme and University Capacity Programme in Built Environment and Engineering courses:

- Central Bursary Scheme
- University Student Support program
- Retention of Built Environment Lecturers and Programmes
- Lecturer Support Programmes
- Built Environment Research Fund with partners such as Academic Institutions, National Research Foundation and the Industry at large

There must be continuity from the place of learning into the place of work. To this end, CBE has Workplace Training Programmes in place with host employers to facilitate

- Structured Candidacy,
- Workplace Training that enables professional registration and
- Internship Support, i.e. Work integrated learning opportunities for University of Technology or Comprehensive University National Diploma students.

This project was first started in the 2014/15 financial year to oversee quality workplace training of BE Candidates and Interns, using the CBE Developed and Quality-Assured Structured Candidacy Framework.

The desired outcome of these initiatives is to ensure Training and Mentorship in the Workplace, and encourage Professional Registration in the various categories across the race and gender demographic groups.

Like I alluded to earlier, learning and mentoring does not stop with retirement from the workplace; in fact this is time in one's life when even more qualitative learning and mentoring can happen. For people in this space, there is the **Registered & Retired Professionals Support Programme** that takes into account **Recognition of Prior Learning (RPL) and Continuous Professional Development (CPD)** that embodies ongoing professional development as well as the retention of intellectual capacity, experience and skill to pass onto the incoming generation of professionals.

Another programme in the Transformation continuum is **CBE's Public Sector Professionals Support Programme.** This Programme provides the perfect platform for

the implementation and roll-out of the government's IDMS (Infrastructure Delivery Management System) where we can work across the tiers of Government at National, Provincial and Local levels, including Municipalities. It also provides opportunities for the retention of BE professionals in the public sector.

So, in outlining all of the **CBE's Transformation initiatives**, one thing is quite clear.....that is Transformation is indeed a very gradual process with many challenges, both perceived and real, such as pieces of legislation and our uniquely South African post-apartheid inheritance. However, each journey begins with the first step. It's said that many hands make work light; so the CBE cannot go it alone – together with its partners and stakeholders, especially the Department of Public Works and all the Built Environment Professional Councils who share the same vision, the Transformation ideal can become a reality.

To this end, I would like to extend my gratitude, on behalf of the CBE Council, Management and Staff to

- The Department of Public Works;
- Our sister Entities within the Public Works Family;
- Our various Partners;
- The Built Environment Professional Councils: SACPCMP, ECSA, SACQSP, SACPVP, SACLAP and SACAP; and
- All our Stakeholders too numerous to mention

for your continued support in the roll-out and driving of our Transformation Agenda as CBE.

We look forward to more of your support in the coming years.

I thank you all.

5. EULOGY: PANCHO GUEDES

The President gave a fitting tribute to Pancho Guedes who was to be honoured at this AGM and mentioned that GIFA were going to bestow on him a life membership.

6. CONFIRMATION OF THE 2014 AGM MINUTES

The Minutes of the meeting were accepted and adopted as a true reflection of the Proceedings. No objections were noted.

7. GIFA PRESIDENTS ANNUAL REPORT – D van der Merwe

<u>IT WAS NOTED</u> that the President presented his report to the AGM. He briefly reflected on his past 4 years at GIFA. He mentioned that GIFA the Institution had evolved so much that is was almost unrecognisable and that GIFA is one of the model institutes of SAIA. The President went on to say that GIFA had thrived so much and today this Institution is in a better position since its inception in 1995. This credit is

due to the GIFA Staff Members, the Volunteer Committee, and Mancom who give up a lot of their time and all who made a lot of personal sacrifices.

Mr van der Merwe briefly highlighted a few issues being:

- GIFA's move from 77 Juta Street to 274 Fox Street
- Social Media embracing contemporary social digital marketing platforms in all its entirety:
 - GIFA website
 - 3001 Facebook followers
 - The unique digital GIFA Architectural publication with 65 000 flips and 1300 articles and 2500 followers.
 - 431 Twitters
- 2015 GIFA Award of Merit

<u>IT WAS NOTED</u> that a record number of 46 submissions were received.

This Awards event finished off by being a very competent and successful awards programme with 9 Awards and 8 Commendations to be conferred. This event was attended by more than 200 members and key captains of industry. Mr van der Merwe reported that although a loss was made of R25000.00 it was an improvement on the previous year. He mentioned that future plans have been implemented to prevent this from happening again.

The President reported on the increase of visible benefits and the growing profile of GIFA, as well as a steady growth of approximately 10% in new Membership. He mentioned that there had also been a steady increase in the payments of memberships. He went on to state that a life application had been lodged at SAIA for Pancho Guedes and to confer at the AGM for recognition of his work.

The President reflected and commended the Architecture AZA 2015 event, and informed the AGM of the return of investment for publicity value which was R13 million, which was generated from this event for the Profession. This event will be hosted again in 2016 in Gauteng.

The President ended his tenure by conveying how satisfied he felt with GIFA's achievements during this period thanked the ladies of GIFA Kim, Abigail, Victoria and Miss Nthakoana for their exceptional service and commitment.

8. REPORTS FROM VARIOUS COMMITTEES

The President highlighted a few issues regarding the reports. They were:

Events and Sponsorship

- 35 events hosted in 2015
- Bruto earnings R332 274 and Net Profit R172 791
- Sponsorship 9 committed Sponsor partners with a 50% increase totalling to R39,5,000

The President thanked K Drew for her hard work and effort.

Committee Report – GIFA Professional Practice

The President thanked K Granicki and his team for their contribution in terms of Professional Practice. An extensive report was submitted highlighting the same issues

and concerns experienced yearly and the negative impact this has on the Liabilities and Fees. The second aspect of the report was on Fees, and SACAP Tariff Guidelines, with the on-going engagement with SACAP there have been some improvements. Council and Planning issues, time, communication organisation and backlogs these are all on-going challenges.

Committee Report – Education Portfolio

The Education team under F Fourie and Committee achieved the following in 2015:

- 8 CPD accredited events
- Youth in construction
- 4 schools were involved in Open days
- Tours

The President thanked F Fourie and his team.

Committee Report – Marketing Events and Habitat Portfolio

The President thanked Clara de Almeida and her team who were responsible for working with 16 main stakeholders creating and building partnerships with networking opportunities. There was also representation at 3 different Conferences which were all well attended.

Committee Report - Heritage Committee

The President thanked B McKechnie and his team who have been focusing and creating awareness in and around Johannesburg, this team have also been very vocal in terms of Piloting the Heritage Issues in 2015 and engaging with other stakeholders. It was reported that they held a very successful national heritage resource ACT seminar in August. The President mentioned that he was looking forward to seeing how they will continue to make heritage more accessible and relevant to both the Profession and General Public.

9. VICE PRESIDENTS ANNUAL REPORT – L Mampuru

The Vice President greeted the Guest of Honour and President. He declared that due to time constraints he would not cover all the subjects mentioned in his report, however he would report on the topic close to his heart and that is the one on Shared Service Incubator Programme (SSIP).

- He reported that the SSIP addresses issues of transformation i.e. demonstrate what is the return on investment for the membership fees?
- SAIA is criticised e.g. for failure to engage in issues of National Interest.
- A lot of criticism has been levelled at SACAP ranging from issues e.g. not adhering to the issues of prescripts.
- Addressing the issues of transformation crippling both black and white entities.
- CBE virtually invisible.
- National Department of Public Works guilty of anomalies with the tendering system.
- Complaints about the importation of Cuban Professionals.
- Backlog of Projects.
- Ring-fencing of Projects register on database and then allocate project to members.
- Higher output of Professionals.

The Vice President echoed that GIFA were very aware of all of these problems as they are always in the forefront of their thinking and wanting to solve these problems themselves within jurisdiction or engage the relevant stakeholders.

The Vice President went on to talk about the transformation as GIFA and implored all fellow architects to join. A consolidated concept of SSIP will be formally presented to the DID and Public Works.

10. EXECUTIVE MANAGER ANNUAL REPORT - V Stephens

The Executive Manager thanked everyone for making the time to be at the GIFA AGM. She reflected on her journey with GIFA as she announced that she would be stepping down as Executive Manager next year once a suitable replacement was found, but will continue to help grow the Built Environment Centre to become a sustainable outreach arm of the GIFA. The Executive Manager went on to comment on the achievements of the Institute from 2011 where they were based at the Holy Family College on Oxford Street and spoke on Shared Services at the 2011 AGM to present day at 274 Fox Street. The Executive Manager spoke on the hurdles encountered whilst trying to win back the trust of members, moving to 77 Juta Street, hosting public exhibitions, building new membership systems on Drupel, Newsflashes, 64 events exhibitions and tours. The highlights being drawing on origins workshop. The committee came together for its first full day strategy session and chose the new mission:

To serve our members interest and to promote a better build environment and a greater awareness of Architecture.

She went on to say that GIFA have evolved from an administrative office to an essence of a voluntary organisation, made up of eclectic and often eccentric and passionate individuals who are volunteering to make a real difference to the Profession. 2014-15 The Institution relooked at categories and started a friends of GIFA which was based on a Dutch model.

GIFA are now BBBEE accredited with a Level 4 certification as well as paying back historical Tax. The Executive Manager reported that GIFA have started forming dialogues and relationships with other organisations e.g. JDA and hope to form a collaborative relationship with the CBE and then thanked the CBE President for coming to speak to the AGM today.

The Executive Manager spoke on the concept and partnering with Legrand Concept Store and the creation of the Built Environment Centre was formed. Phase 2 would be through transformation and Education accessing scholars and bringing them to the BEC and showcasing what Built Environment Professions are all about, also focusing on mentorship and financial aid opportunities, encouraging disadvantaged students and focusing on transformation within the Profession and to showcase members' talents to the General Public.

The BEC was promoted to the AGM the products and services available to its members. The Executive Manager finished off with how GIFA are trying to achieve a collaborative work space focusing on GIFA members, Architects, Technologist Draughtsmen, the centre itself will be open to other Built Environment Professionals. Looking forward to a hope for the institute a greater reach in the industry greater ties with ending with 490 members.

<u>IT WAS NOTED</u> that free membership will be given as a prize to the top 5 Post Graduate Students from the University of Johannesburg the same will happen with the WITS students. The Executive Manager welcomed the 32 new members and the 23 non-members who attended the AGM and urged the non-members to join.

The Executive Manager then thanked the following sponsors:

- PG Glass
- Wall Studios
- And Le Grande Concept Store

11. FINANCIAL REPORT – E Milner

It was reported that the new financial co started working on GIFA's books at the beginning of May 2016. E Milner spoke briefly on the improvement of cash flow which is expected to be constant.

- It was noted that most of the outstanding debt was paid in 2015. The majority of the monies went on the website and rentals
- Tax affairs were settled with the exception of 2006, 2008 and 2009.
- Income has increased from R1069000 to R2009981 which was 80%
- Operating expenses went up by 28%

E Milner stressed that cost allocations were to be more accurate for future business. No Objections were raised and were signed off as being accurate.

12. RATIFICATION OF NEW COMMITTEE

It was ratified at the AGM that the 17 new members be accepted into GIFA 2016/18. It was ratified at the AGM that 26 existing committee members continue with their committee membership 2016/17.

No objection were raised and the motions were passed.

13. Q&A AND SPECIFIC MOTIONS

No Questions and specific motions were raised.

14. GENERAL

President

Nothing to report.

15. THANKS AND CLOSURE

There being no further business to discuss, the meeting was declared closed at 18H00.

The above minutes are an accu	rate record of the procedures and discussions.
Proposer	_Seconder
Signed	_ Date

